

Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Rajesh Kumar

Jaswant Ram

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Calendar year	Wages paid to the worker during the period	No of days worked	No of days of leave taken	No of days of leave taken by off	No of days of leave taken	No of days of leave taken	Total of wages paid to the worker during the year	Balance of wages paid to the worker during the year	Leave taken during the year	Total of wages paid to the worker during the year	Whether leave taken in accordance with scheme	Leave taken in accordance with scheme	Balance of wages paid to the worker during the year	Normal rate of wages	Cash equivalent of wages paid to the worker during the year	Rate of for the leave period Total of Col 15 & 16
Apr-23	47000/- 25	-	-	-	-	-	25	0	2	2	-	2	47000/-	47000/-	-	47000/-
May-23	47000/- 27	-	-	-	-	-	27	0	2	2	-	2	47000/-	47000/-	-	47000/-
Jun-23																
Jul-23																
Aug-23																
Sep-23																
Oct-23																
Nov-23																
Dec-23																
Jan-24																
Feb-24																
Mar-24																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 2

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Manju Sharma

B. R. Sharma

Calen- der year of ser- vice	Wages Paid from _____ to _____	Wages earned during the period	No of days work performed	No of days of leave by off	No of days of maternity leave	No of days of leave	Total of days 4 to 7	Balance of leave for the preceding year	Leave earned during the year (multiplication of 11 by 11)	Total of days 9 & 10	Whichever leave in accordance with section 79(1) shall prevail	Leave earned from No of Days	Balance of leave to be credited	Normal rate of wages	Cash equivalent of leave earned through cessation of work or other causes	Rate of for the leave period (15 & 16)	Serial No
Apr-23	41000/-	25	-	-	-	-	25	0	2	2	-	2	2	41000/-	-	41000/-	1
May-23	41000/-	27	-	-	-	-	27	0	2	2	-	2	2	41000/-	-	41000/-	2
Jun-23																	
Jul-23																	
Aug-23																	
Sep-23																	
Oct-23																	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No (3)

Department

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Dileep Mishra
Ravindra Prasad Mishra

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Serial No in the Register	Adult / Child Worker	Date of Entry into Service	Wages earned during the period	No of Days work performed	No of Days of leave availed	No of Days of leave not availed	Total of days to be availed	Balance of leave from the preceding year	Leave earned during the year	Total of col 9 & 10	Whether leave is accumulated with service	Leave from to to	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage through concessional rates of food grain & other articles	Rate of for normal rate of col 15 & 16
Apr-23		27000/-	25				25	0	2	2	-	2	27000/-	27000/-	-	27000/-
May-23		27000/-	27				27	0	2	2	-	2	27000/-	27000/-	-	27000/-
Jun-23																
Jul-23																
Aug-23																
Sep-23																
Oct-23																
Nov-23																
Dec-23																
Jan-24																
Feb-24																
Mar-24																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Raynesh Kumar
Bithi

Calendar year or part thereof	Wages earned during the period	No of Days worked	No of Days lay off	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 5	Total of col 5 & 8	Whether leave is recorded with sanction under section 10(1) and 10(2)	Leave Employed from No of Days	Balance of leave to be credited	Normal rate of wages	Cash equivalent of normal rate of wages for the period of leave	Rate of pay for the leave Total of Col 13 & 14	Signature
Apr-23	24500/-	25	-	-	25	0	2	2	-	2	2	24500/-	-	24500/-	
May-23	15807/-	15	-	-	15	0	2	2	-	2	2	24500/-	-	24500/-	
Jun-23															
Jul-23															
Aug-23															
Sep-23															
Oct-23															
Nov-23															
Dec-23															
Jan-24															
Feb-24															
Mar-24															



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

FORM No 15 (Prescribed under rule)

Serial No (5)

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Serial No	Wages Period from to	Wages earned during the period	No of Days of work performed	No of Days of strike or lay off	No of Days of matter relating to leave	No of days of leave	Total of days 7	Balance of leave from the preceding year	Leave earned during the year (including casual leave)	Total of 9 & 10	Whether leave is in accordance with scheme under section 29A(5) and referred	Leave enjoyed from to No of Days	Balance of leave to be credited	Normal rate of wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)
1																
	Apr-23	23500/-	25	-	-	-	25	0	2	2	-	2	2	23500/-	-	23500/-
	May-23	1736/-	19	-	-	-	19	0	2	2	-	2	2	23500/-	-	23500/-
	Jun-23															
	Jul-23															
	Aug-23															
	Sep-23															
	Oct-23															
	Nov-23															
	Dec-23															
	Jan-24															
	Feb-24															
	Mar-24															



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult
Name : Deepak Bhatt
Father's Name : AGAT SINGH

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Date of Discharge
Date & Amount of payment made in lieu of leave due

Calendar year of service	Wages period from to during the period	No of Days of service	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of days 3 to 5	Subsistence allowance during the period	Leave entitled during the year (including pro-rata)	Total of col 9 & 10	Whether leave is according to section 79(3) wages referred	Leave Entitled from to No of Days	Balance of leave (including pro-rata)	Normal rate of wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)
Apr-23	5000/-	25	-	-	-	25	0	2	2	-	2	2500/-	2500/-	-	2500/-
May-23	2493/-	26	-	-	-	26	-	0	2	-	2	2500/-	2500/-	-	2500/-
Jun-23															
Jul-23															
Aug-23															
Sep-23															
Oct-23															
Nov-23															
Dec-23															
Jan-24															
Feb-24															
Mar-24															



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

VIJAY MUKHNA
BUDHCHI MUKHNA

Calendar year or period of service	Wages earned during the period	No of Days worked performed	No of Days of monthly leave	No of Days of casual leave	Total of days of leave	Balance of leave from the preceding year	Leave earned during the year mentioned in col 7	Total of col 6 & 8	Whether leave is admissible with scheme of gratuity (Section 30(8) of Act)	Leave Entitled from 1.1.11 to 31.12.11	Salary of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage according to rules of payment in lieu of leave	Rate of for the leave period (1.1.11 to 31.12.11)
Apr-23	283/-	7	-	-	-	7	0	7	0	0	0	20903	-	20903
May-23	1894/-	27	-	-	-	27	0	27	-	2	2	20903	-	20903
Jun-23														
Jul-23														
Aug-23														
Sep-23														
Oct-23														
Nov-23														
Dec-23														
Jan-24														
Feb-24														
Mar-24														



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Mantu Mulhaya

Kamal Mulhaya

Calendar year or part thereof	Wages period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year as mentioned in col 10	Total of col 9, 5, 10	Whether leave is accordance with scheme under section 59(3) was referred	Leave Entitled from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional rates of leave grants on other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-23		17562/-	23	-	-	-	23	0	2	2	-	2	2	20903/-		20903/-	
May-23		11269/-	23	-	-	-	23	0	2	2	-	2	2	20903/-		20903/-	
Jun-23																	
Jul-23																	
Aug-23																	
Sep-23																	
Oct-23																	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Adult / Child : Adult
Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

AMIR MUKHIYA
SHAYAM SUNDAR MUKHIYA

Date of Entry into Service

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calendar year of service	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of holiday leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Enjoyed from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advance through concessional sales of food grains & other articles	Rate of for the leave period (Total of Col 15 & 16)	
Apr-23	1/25/24						24	0	2	2	-	2	2	20903/-	-	20903/-	
May-23	6/26/23						23	0	2	2	-	2	2	20903/-	-	20903/-	
Jun-23																	
Jul-23																	
Aug-23																	
Sep-23																	
Oct-23																	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Name : Shakti Singh
 Father's Name : Ranvir Singh

Date of Discharge

Date & Amount of payment made in lieu of leave due

Calen der year of serv ice	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of maternity leave	No of Days of lay off	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Enjoyed from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Sub Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-23	1680/-	21	-	-	-	-	21	0	2	2	-	2	2	20903/-	-	20903/-	-
May-23	1899/-	27	-	-	-	-	27	0	2	2	-	2	2	20903/-	-	20903/-	-
Jun-23																	
Jul-23																	
Aug-23																	
Sep-23																	
Oct-23																	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



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Serial No

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Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Bablu Mukhiya
Bahadur Mukhiya

Calendar year of service	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 70(8) was referred	Leave Entitled from to No. of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advance through concessional sales of food grains & other articles	Rate of for the leave period (Total of Col 15 & 16)	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-23	3686/-	10	-	-	-	10	-	-	-	-	-	-	20903/-	-	20903/-	-
	May-23	-	-	-	-	-	-	N/L	-	-	-	-	-	-	-	-	-
	Jun-23																
	Jul-23																
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



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Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Bojju mukhy's
Kamal mukhy's

Column denotes year of serv ice	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(9) was referred	Leave Enjoyed from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period Total of Col 15 & 16)	17	18
	Apr-23	2863/-	7	-	-	-	7	-	-	-	-	-	-	20903/-	-	20903/-	-	
	May-23		26	-	-	-	26	-	2	2	-	2	2	20903/-	-	20903/-	-	
	Jun-23																	
	Jul-23																	
	Aug-23																	
	Sep-23																	
	Oct-23																	
	Nov-23																	
	Dec-23																	
	Jan-24																	
	Feb-24																	
	Mar-24																	



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Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Vijay Kumar
Suresh Mulhaga

Calen year of ser- vice	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year (indicated in col 1)	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Enjoyed from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	18
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
	Apr-23	98711	22	-	-	-	22	-	2	-	2	2	0	-	20903/-	-
	May-23	6481	11	-	-	-	11	-	1	-	1	0	0	-	20903/-	-
	Jun-23															
	Jul-23															
	Aug-23															
	Sep-23															
	Oct-23															
	Nov-23															
	Dec-23															
	Jan-24															
	Feb-24															
	Mar-24															



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Pappu Singh
Krupal Singh

Calen- year or year or year	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of sick leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave is granted with serving notice period (15 days minimum)	Leave Employed from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional schemes of bonus grants & other articles	Rate of for the leave period (col 15 & 16)	Remarks
		3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-23	17050/-	25	-	-	-	-	25	0	2	2	-	2	0	18993/-	-	18993/-	-
May-23		27	-	-	-	-	27	-	2	2	-	2	0	18993/-	-	18993/-	-
Jun-23																	
Jul-23																	
Aug-23																	
Sep-23																	
Oct-23																	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Budh Ray
Raghu Ray

Serial No	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days lay off	No of Days of matter "in" leave	No of Days of leave	Total of Days 4 to 7	Balance of leave from the preceding year	Leave carried along the year	Total of col 9 & 10	Whether leave is accumulated with scheme under section 79(3) was referred	Leave Employed from to No of Days	Balance of leave to be credited	Normal rate of wages	Cash equivalent of advantage through concessional sales of food grain & other articles	Rate of for the leave period Total of Col 15 & 16	18
1	Apr-23	14735/-24	-	-	-	-	24	0	2	2	-	2	0	17234/-	-	17234/-	-
	May-23	5335/-10	-	-	-	-	10	0	1	1	-	1	0	17234/-	-	17234/-	-
	Jun-23																
	Jul-23																
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Tharam Vora
Kal'charan

Date of Entry into Service

Column for year of service	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of maternity leave	No of days of leave	Total of days to be credited	Balance of leave from the preceding year	Leave earned during the year mentioned in col 7	Total of col 8 & 10	Whether leave is credited with scheme under section 70(8) was admitted	Leave Employed from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period Total of Col (15 & 16)	Signature
	Apr-23	11164	23	-	-	23	0	2	2	-	2	0	17234	-	17234/-	
	May-23	5671	19	-	-	19	0	2	2	-	2	0	17234	-	17234/-	
	Jun-23															
	Jul-23															
	Aug-23															
	Sep-23															
	Oct-23															
	Nov-23															
	Dec-23															
	Jan-24															
	Feb-24															
	Mar-24															



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

(17)

Department

Serial No in the Register

Adult / Child Worker

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Anand Kumar
MO Dr. D. H. W. K.

Date of Entry into Service

Calen- der year of serv- ice	Wages earned during the period	No of Days work performed	No of Days of leave allowed	No of Days of leave taken	No of Days of leave not taken	Total of days of leave	Balance of leave from the preceeding year	Leave earned during the year mentioned in col 8	Total of col 8 & 9	Whether leave is admissible with scheme of leave grants (If not admissible state the reason)	Leave Entitled from to No. of Days	Balance of leave to be admitted	Normal Rate of Wages	Cash equivalent of leave admitted according to provisional rates of leave grants & other articles	Rate of for the leave admitted (Total of Col 15 & 16)
Apr-23	14735/-	24	-	-	-	24	0	2	2	-	0	2	17234/-	-	17234/-
May-23	-	-	-	-	-	-	NIL	-	-	-	-	-	-	-	-
Jun-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Jul-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Aug-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sep-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Oct-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nov-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dec-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Jan-24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Feb-24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mar-24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

SURDEA Mukhy's
Sukhy mukhy's

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calen der year of serv ice	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave served during the year (multiplied by 100)	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Enjoyed from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Serial No
	Apr-23						NIL										
	May-23						NIL										
	Jun-23																
	Jul-23																
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																

