

Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Rajesh Kumar
Jaswant Pawa

Sl. No.	Wages Paid to Employee during the period	No of Days worked	No of Days of holiday leave	No of Days of leave	Total of wages to be paid	Balance of wages at the beginning of the year	Leave earned during the year	Total of wages to be paid	Whether leave is taken with or without pay	Leave Entitled to the employee	Balance of wages to be paid	Normal Rate of Wages	Cash equivalent of amount through employer's contribution to the fund	Rate of for the leave period Total of Col 13 & 14
1														
Apr-23	47000/- 25	-	-	-	25	0	2	2	-	2	47000/-	47000/-	-	47000/-
May-23	47000/- 27	-	-	-	27	0	2	2	-	2	47000/-	47000/-	-	47000/-
Jun-23														
Jul-23														
Aug-23														
Sep-23														
Oct-23														
Nov-23														
Dec-23														
Jan-24														
Feb-24														
Mar-24														



 R. B. ENGINEERS
 Auth. Signature

Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No. 2

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Manju Sharma
B. R. Sharma

Column No. of year of entry into	Wages Paid from _____ to _____	Wages earned during the period	No of days worked	No of days of absence	No of days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of service to the preceding year	Leave granted during the period	Total of col 9 & 10	Whether leave in accordance with section 79(2) of act	Leave Entitled from _____ to _____ No of Days	Balance of Leave to be credited	Normal Rate of wages	Cash equivalent of advantage accruing through concessional sales of food grains & other articles	Rate of pay for the leave period (Total of Col 15 & 16)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
	Apr-23	41000/-	25	-	-	-	25	0	2	2	-	2	2	41000/-	-	41000/-
	May-23	41000/-	27	-	-	-	27	0	2	2	-	2	2	41000/-	-	41000/-
	Jun-23															
	Jul-23															
	Aug-23															
	Sep-23															
	Oct-23															
	Nov-23															
	Dec-23															
	Jan-24															
	Feb-24															
	Mar-24															



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

**Raynesh Kumar
Bathi**

Calendar year	Wages earned during the period	No of Days worked	No of Days lay off	No of Days of leave	Total of days to be taken	Balance of leave from the preceding year	Leave earned during the year mentioned in col 7	Total of col 5 & 8	Whether leave is taken in accordance with section 10(1) & 10(2) of the Act	Leave enjoyed from No of Days	Balance of leave to be credited	Normal rate of wages	Cash equivalent of the leave (col 13 x 15)	Rate of the leave (col 14 x 15)
3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Apr-23	24500/-	25	-	-	25	0	2	2	-	2	2	24500/-	-	24500/-
May-23	15807/-	15	-	-	15	0	2	2	-	2	2	24500/-	-	24500/-
Jun-23														
Jul-23														
Aug-23														
Sep-23														
Oct-23														
Nov-23														
Dec-23														
Jan-24														
Feb-24														
Mar-24														



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult
 Name : HARVEER SINGH
 Father's Name : OMVIR SINGH

FORM No 15 (Prescribed under rule)
 Serial No (5)

Department _____

Serial No in the Register _____

Adult / Child Worker _____

Date of Entry into Service _____

Date of Discharge _____
 Date & Amount of payment made in lieu of leave due _____

Sl. No.	Date	Wages earned during the period	No. of days worked during the period	No. of days of regular leave	No. of days of casual leave	Total of days 4, 5 & 6	Balance of leave from the preceding year	Leave earned during the year (including arrears)	Total of 7 & 9	Whether leave is accordance with scheme under section 7A(3) was referred	Leave enjoyed from 1st to last day	Balance of leave to be credited	Normal rate of wages	Cash equivalent of advantage accruing through concessional sales of food grains & other articles	Rate of for the leave period (5, 8, 15)
	Apr-23	23500/-	25	-	-	25	0	2	2	-	2	0	23500/-	-	23500/-
	May-23	1736/-	19	-	-	19	0	2	2	-	2	0	23500/-	-	23500/-
	Jun-23														
	Jul-23														
	Aug-23														
	Sep-23														
	Oct-23														
	Nov-23														
	Dec-23														
	Jan-24														
	FEB-24														
	Mar-24														



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult
 Name : Deepak Bight
 Father's Name : JAGAT SINGH

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Date of Discharge
 Date & Amount of payment made in lieu of leave due

Calendar year of service	Wages period from _____ to _____ during the period	No of Days actually worked	No of Days of leave allowed	No of Days of maternity leave	No of Days of lay off	No of days of leave	Total of days 3 to 7	Balance of leave carried over from previous year	Total of col 9 & 10	Whether leave is accorded with scheme under section 79(2) was referred	Leave Entitled from _____ to _____ No. of Days	Balance of leave carried over from _____	Normal rate of wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 1, 5, 8, 16)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Apr-23	5000/-	25	-	-	-	-	25	0	2	-	2	0	2500/-	-	2500/-
May-23	2493/-	26	-	-	-	-	26	0	2	-	2	0	2500/-	-	2500/-
Jun-23															
Jul-23															
Aug-23															
Sep-23															
Oct-23															
Nov-23															
Dec-23															
Jan-24															
Feb-24															
Mar-24															



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No. 7

Department _____

Serial No in the Register _____

Adult / Child Worker _____

Date of Entry into Service _____

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

VIJAY MUKHAYA
BUCHACHI MUKHAYA

Date & Amount of payment made in lieu of leave due

Calendar Year or Part Year	Wages earned during the period	No of Days worked performed	No of Days of absence by SIF	No of Days of monthly leave	No of days of leave	Total of days of absence	Balance of leave from preceding year	Leave earned during the year mentioned in col 8	Total of col 7 & 9	Whether leave is accountable with section 90(B) (3) (a) (i) (ii)	Leave Entitled from 1.1.2003 to 31.12.2003	Salary of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage according to rules concerning leave & other benefits	Rate of pay for the leave period (col 14 & 15)
Apr-23	2803/-	7	-	-	7	7	0	0	7	0	0	0	20903	-	20903
May-23	18996/-	27	-	-	27	27	0	2	27	-	2	0	20903	-	20903
Jun-23															
Jul-23															
Aug-23															
Sep-23															
Oct-23															
Nov-23															
Dec-23															
Jan-24															
Feb-24															
Mar-24															



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (as prescribed under rule)

Serial No

8

Department

Adult / Child : Adult
Name :

Mantu Mulhaya

Father's Name

Kamal Mulhaya

Serial No in the Register

Date of Discharge

Adult / Child Worker

Date & Amount of payment made in lieu of leave due

Date of Entry into Service

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Column No. of entry etc.	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from preceeding year	Leave earned during the year mentioned in col.	Total of col 9, 5, 10	Whether leave is accordance with scheme under section 15(2) was retained	Leave Enjoyed from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advance (through concessional sales of tools grants of articles)	Rate of for the leave period Total of Col 15 & 16	Remarks
	Apr-23	17562/-	23	-	-	-	23	0	2	2	-	2	0	20903/-	-	20903/-	
	May-23	11269/-	23	-	-	-	23	0	2	2	-	2	0	20903/-	-	20903/-	
	Jun-23																
	Jul-23																
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 9

Department _____

Serial No in the Register _____

Adult / Child Worker _____

Date of Entry into Service _____

Adult / Child : Adult
Name : AMIR MUKHIYA

Father's Name : SHAYAM SUNDER MUKHIYA

Date of Discharge _____

Date & Amount of payment made in lieu of leave due _____

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calendar year of service	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of regular leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col:	Total of col 9 & 10	Whether leave in accordance with scheme under section 75(8) was referred	Leave Enjoyed from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advance through concessional rates & other facilities	Rate of for the leave period (Total of Col 15 & 16)	Remarks
	Apr-23	11254/-24					24	0	2	2	-	2	20903/-	20903/-			
	May-23	6269/-23					23	0	2	2	-	2	20903/-	20903/-			
	Jun-23																
	Jul-23																
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



Register of Leave With Wages

Name of Factory- R. B. Engineers

Adult / Child : Adult

FORM No 15 (Prescribed under rule)

Serial No

10

Department

Serial No in the Register

Adult / Child Worker

Name : Shakti Singh
 Father's Name : Ranjiv Singh

Date of Discharge
 Date & Amount of payment made in lieu of leave due

Callen year of service	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Enjoyed from No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (15 & 16)	Remarks	
																	1
Apr-23	16180/-	21	-	-	-	21	0	2	2	-	2	2	20903/-	-	20903/-		
May-23	18994/-	27	-	-	-	27	0	2	2	-	2	2	20903/-	-	20903/-		
Jun-23																	
Jul-23																	
Aug-23																	
Sep-23																	
Oct-23																	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Bablu Mukhiya
Bahadur Mukhiya

Calendar year of service	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceeding year	Leave earned during the year mentioned in col:	Total of col 9 & 10	Whether leave in accordance with scheme under section 70(2) was granted	Leave Entitled from _____ to _____ No. of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional rates of food, fuel & other articles	Rate of for the leave period (Total of Col 15 & 16)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
	Apr-23	3686/-	10	-	-	-	10	-	-	-	-	-	-	2090/-	-	20903/-
	May-23	-	-	-	-	-	-	M/L	-	-	-	-	-	-	-	-
	Jun-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Jul-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Aug-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Sep-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Oct-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Nov-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Dec-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Jan-24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Feb-24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Mar-24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



Register of Leave With Wages

Name of Factory- R. B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

12

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Bojju Mulky's
Kamal Mulky's

Taken during year or part thereof	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with section 79(9) was referred	Leave Enjoyed from No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Apr-23	2863/-	7	-	-	-	7	-	-	-	-	-	-	20903/-	-	20903/-
May-23		26	-	-	-	26	-	2	2	-	2	20903/-	-	20903/-	
Jun-23															
Jul-23															
Aug-23															
Sep-23															
Oct-23															
Nov-23															
Dec-23															
Jan-24															
Feb-24															
Mar-24															



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

13

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Vijay Kumar
Suresh Mulhaya

Coln year of ser- vice	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Enjoyed from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional grants & other subsidies	Rate of for the leave period (Total of Col 15 & 16)	18
	Apr-23	9871/-	22	-	-	-	22	-	2	2	-	2	0	20903/-	-	20903/-	
	May-23	648/-	11	-	-	-	11	-	1	1	-	1	0	20903/-	-	20903/-	
	Jun-23																
	Jul-23																
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																


 * R.B. ENGINEERS *
 Auth. Sign

Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

18

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Pappu Singh
Krupal Singh

Col 1 Calendar year or service year	Col 2 Wages earned during the period	Col 3 No of Days work performed	Col 4 No of Days of lay off	Col 5 No of Days of maternity leave	Col 6 No of days of leave	Col 7 Total of col 3, 4 & 5	Col 8 Balance of leave from the preceding year	Col 9 Leave earned during the year mentioned in col 1	Col 10 Total of col 7 & 9	Col 11 Whether leave is in accordance with scheme (Yes/No)	Col 12 Leave Entitled for No of Days	Col 13 Balance of Leave to be credited	Col 14 Normal Rate of Wages	Col 15 Cash equivalent of amount accrued through concessional sales of food grains & other articles	Col 16 Rate of for the leave entitled (Rate of Col 14 & 15)	Col 17 Remarks
Apr-23	17050/-	25	-	-	-	25	0	2	2	-	2	0	18993/-	-	18993/-	
May-23		27	-	-	-	27	-	2	2	-	2	0	18993/-	-	18993/-	
Jun-23																
Jul-23																
Aug-23																
Sep-23																
Oct-23																
Nov-23																
Dec-23																
Jan-24																
Feb-24																
Mar-24																



Register of Leave With Wages

Name of Factory- R. B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

15

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Budh Ray
Raghu Ray

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Given des year of serv	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of master duty leave	No of Days of leave	Total of days 4 to 7	Balance of leave from the preceding year	Leave carried along the year	Total of col 9 & 10	Whether leave is taken with scheme under section 7(3) was referred	Leave Employed from to No of Days	Balance of leave to be credited	Normal rate of wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period Total of Col 15 & 16	
Apr-23		14735/-	24	-	-	-	24	0	2	2	-	2	0	17234/-	-	17234/-	
May-23		5335/-	10	-	-	-	10	0	1	1	-	1	0	17234/-	-	17234/-	
Jun-23																	
Jul-23																	
Aug-23																	
Sep-23																	
Oct-23																	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

16

Department

Serial No in the Register

Adult / Child Worker

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Tharam Vee
Kal'charan

Date of Entry into Service

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Given after your year of service	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of maternity leave	No of Days of leave	Total of rules 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave is accordance with section 70(8) was referred	Leave Entitled from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period Total of Col 15 & 16)		
	Apr-23	11164	23	-	-	23	0	2	2	-	2	0	17234	-	17234/-		
	May-23	5671	19	-	-	19	0	2	2	-	2	0	17234	-	17234/-		
	Jun-23																
	Jul-23																
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



Register of Leave With Wages

Name of Factory - R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

17

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Anand Kumar
Mo. D. Dethanay

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	
Calcn year of serv 100	Wages period 15	Wages earned during the period	No of Days work performed	No of Days of lay off	No of days of inter mity leave	No of days of leave	Total of abs. & 20	Balance of leave from the preceeding year	Leave earned during the year mentioned in col 4	Total of col 8 & 9	Whether leave is accruing with scheme with regard to col 10 * referred	Leave Entitled from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing thereon computed on the basis of gross & other allowances	Rate of for sic leave (col 14 & 15)	Remarks
	Apr-23	14735/-	24	-	-	-	24	0	2	2	-	0	2	17234/-	-	17234/-	
	May-23	-	-	-	-	-	NIL	-	-	-	-	-	-	-	-	-	
	Jun-23																
	Jul-23																
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

SURDEA Mukhy's
Sukhey mukhy's

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme section 79(8) was referred	Leave Enjoyed from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)		
Apr-23						NIL											
May-23						NIL											
Jun-23																	
Jul-23																	
Aug-23																	
Sep-23																	
Oct-23																	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	

