

Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No - 03

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Amia Mukhiya
Shyam Sunder Mukhiya

| Cashier for year of serv ice | Wages Period from _____ to _____ | Wages earned during the period | No of Days work performed | No of Days of lay off | No of Days of maternity leave | No of days of leave | Total no. of col 4 to col 6 | Balance of leave from the preceding year | Leave earned during the year mentioned in col 8 | Total of col 9 & 10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from _____ to _____ No of Days | Balance of Leave to be credited | Normal Rate of Wages | Cash equivalent of advantage accruing through concessional sales of food grain & other articles | Rate of for the leave period (Total of Col 15 & 16) | Remarks |
|--|-------------------------------------|---|---------------------------------|-----------------------------|--|---------------------------|-----------------------------------|--|--|------------------------|---|---|---------------------------------------|----------------------------|---|--|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| | Apr-22 | 11594/- | 22 | | | | 22 | 00 | 02 | 02 | | 02 | 00 | 19473/- | | 19473/- | |
| | May-22 | 12709 | 23 | | | | 23 | 0 | 2 | 2 | | 2 | 0 | 20019 | | 20019/- | |
| | Jun-22 | 9566/- | 19 | | | | 19 | 0 | 2 | 2 | | 2 | 0 | 20019/- | | 20019/- | |
| | Jul-22 | 7531/- | 16 | | | | 16 | 2 | 2 | 4 | | 4 | 0 | 20019/- | | 20019/- | |
| | Aug-22 | | | | | | | | | NIL | | | | | | | |
| | Sep-22 | | | | | | | | | | | | | | | | |
| | Oct-22 | | | | | | | | NIL | | | | | | | | |
| | Nov-22 | | | | | | | | | | | | | | | | |
| | Dec-22 | 7672/- | 14 | | | | 14 | 0 | 1 | 1 | | 01 | 0 | 20357/- | | 20357/- | |
| | Jan-23 | 10886/- | 16 | | | | 16 | 0 | 1 | 1 | | 1 | 0 | 20357/- | | 20357/- | |
| | Feb-23 | 13353 | 19 | | | | 19 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Mar-23 | 12031 | 16 | | | | 16 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 04

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

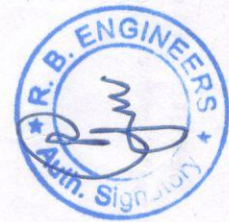
Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Shakti Singh
Ravindra Singh

| Calen- der year of serv- ice | Wages Period From _____ to _____ | Wages earned during the period | No of Days work performed | No of Days of leave on leave | No of Days of maternity leave | No of Days of leave | Total of col 4 to col 7 | Balance of leave from the preceding year | Leave earned during the year mentioned in col 10 | Total of col 9 & 10 | Whether leave in accordance with scheme under section 79(5) was referred | Leave Employed from _____ to _____ No of Days | Balance of Leave to be credited | Normal Rate of Wages | Cash equivalent of leave earned through concessional sales of food grain & other articles | Rate of for the leave period (Total of Col 15 & 16) | Remarks |
|---|-------------------------------------|---|---------------------------------|--|--|---------------------------|-------------------------------|--|---|------------------------|---|--|---------------------------------------|----------------------------|---|--|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| | Apr-22 | 9598/- | 14 | | | | 14 | 00 | 02 | 02 | | 02 | 00 | 19473/- | | 19473/- | |
| | May-22 | 16112 | 22 | | | | 22 | 0 | 2 | 2 | | 2 | 0 | 20019 | | 20019/- | |
| | Jun-22 | 16649/- | 23 | | | | 23 | 0 | 2 | 2 | | 2 | 0 | 20019/- | | 20019/- | |
| | Jul-22 | 15516/- | 22 | | | | 22 | 0 | 2 | 2 | | 2 | 0 | 20019/- | | 20019/- | |
| | Aug-22 | 15709/- | 23 | | | | 23 | 0 | 2 | 2 | | 2 | 0 | 20019/- | | 20019/- | |
| | Sep-22 | 17824/- | 25 | | | | 25 | 0 | 2 | 2 | | 2 | 0 | 20019/- | | 20019/- | |
| | Oct-22 | 14506/- | 19 | | | | 19 | 0 | 2 | 2 | | 2 | 0 | 20019/- | | 20019/- | |
| | Nov-22 | 14365/- | 29 | | | | 19 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Dec-22 | 10880 | 16 | | | | 16 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Jan-23 | 15145 | 21 | | | | 21 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Feb-23 | 7611 | 12 | | | | 12 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Mar-23 | 12804/- | 18 | | | | 18 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 13

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Anand Kumar
Moozathelwaj

| Date of Entry into Service | | | | | | | | | | | | | | | | | |
|--------------------------------|-------------------------------------|---|---------------------------------|-----------------------------|--|---------------------------|----------------------------|---|--|------------------------|---|--|---------------------------------------|----------------------------|---|--|----|
| Calendar year of service | Wages Period from _____ to _____ | Wages earned during the period | No of Days work performed | No of Days of lay off | No of Days of maternity leave | No of days of leave | Total of cols 4 to 7 | Balance of leave from the preceeding year | Leave earned during the year mentioned in col 1 | Total of col 9 & 10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Employed from to No of Days | Balance of Leave to be credited | Normal Rate of Wages | Cash equivalent of advantage accruing through savings scheme of food grain & other articles | Rate of for the leave period (Total of Col 15 & 16) | 18 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| | Apr-22 | 14844 | 26 | | | | 26 | 00 | 02 | 02 | | 02 | 00 | 16064/- | | 16064/- | |
| | May-22 | 7872 | 13 | | | | 13 | 00 | 01 | 01 | | 01 | 0 | 16506/- | | 16506/- | |
| | Jun-22 | 5084 | 09 | | | | 09 | 0 | 00 | 00 | | 00 | 00 | 16506/- | | 16506/- | |
| | Jul-22 | 14761 | 25 | | | | 25 | 0 | 02 | 02 | | 02 | 0 | 16506/- | | 16506/- | |
| | Aug-22 | 14269 | 24 | | | | 24 | 0 | 2 | 02 | | 02 | 0 | 16506/- | | 16506/- | |
| | Sep-22 | 15253 | 26 | | | | 26 | 0 | 2 | 2 | | 1 | 1 | 16506/- | | 16506/- | |
| | Oct-22 | 12465 | 19 | | | | 19 | 01 | 2 | 3 | | 3 | 0 | 16792/- | | 16792/- | |
| | Nov-22 | 13335 | 22 | | | | 22 | 0 | 2 | 2 | | 2 | 0 | 16792/- | | 16792/- | |
| | Dec-22 | 15451 | 27 | | | | 27 | 0 | 2 | 2 | | 2 | 0 | 16792/- | | 16792/- | |
| | Jan-23 | 13901 | 21 | | | | 21 | 0 | 2 | 2 | | 2 | 0 | 16792/- | | 16792/- | |
| | Feb-23 | 12558 | 20 | | | | 20 | 0 | 2 | 2 | | 2 | 0 | 16792/- | | 16792/- | |
| | Mar-23 | 14866 | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 16792/- | | 16792/- | |



210206 4049
Dabur 53011

Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 05

Department

Serial No in the Register

Adult / Child Worker

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Bablu Mukhiya
Bhadua mukhiya

Date of Entry into Service

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
|----------------------------|----------------------|--------------------------------|---------------------------|-----------------------|--------------------------|---------------------|---------------------|---|---|---------------------|--|-----------------------------------|---------------------------------|----------------------|---|---|---------|
| Calen der year of serv ice | Wages Period from to | Wages earned during the period | No of Days work Performed | No of Days of lay off | No of Days of matn leave | No of days of leave | Total of col 7 to 8 | Balance of leave from the preceeding year | Leave earned during the year mentioned in col 1 | Total of col 9 & 10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Employed from to No of Days | Balance of Leave to be credited | Normal Rate of Wages | Cash equivalent of advantage received through concessional sales of food grain & other articles | Rate of for the period (Total of Col 15 & 16) | Remarks |
| | Apr-22 | 16795/- | 24 | | | | 24 | 00 | 02 | 02 | | 02 | 00 | 19473/- | | 19473/- | |
| | May-22 | 18499 | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 20019 | | 20019/- | |
| | Jun-22 | 18444 | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 20019 | | 20019/- | |
| | Jul-22 | 17902/- | 25 | | | | 25 | 0 | 2 | 2 | | 2 | 0 | 20019/- | | 20019/- | |
| | Aug-22 | 17902/- | 25 | | | | 25 | 0 | 2 | 2 | | 2 | 0 | 20019/- | | 20019/- | |
| | Sep-22 | 18499 | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 20019/- | | 20019/- | |
| | Oct-22 | 18500/- | 19 | | | | 19 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Nov-22 | 17449 | 24 | | | | 24 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Dec-22 | 18134 | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Jan-23 | 12031 | 17 | | | | 17 | 0 | 2 | 2 | | 0 | 2 | 20357/- | | 20357/- | |
| | Feb-23 | 11796 | 21 | | | | 21 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Mar-23 | 8459 | 16 | | | | 16 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 06

Department

Adult No in the Register

Adult / Child into Service

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Rajiv Singh
Kamal Singh

| Calen year of serv ice | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
|---------------------------------|--|---------------------------------|-----------------------------|--|---------------------------|---------------------------|---------------------------|--|--|------------------------|--|--|---------------------------------------|----------------------------|---|--|---------|----|
| Wages Period from to | Wages earned during this period | No of Days work performed | No of Days of holiday | No of Days of inter city leave | No of Days of leave | No of Days of leave | Total of col 4 to 7 | Balance of leave from the preceding year | Leave earned during the year mentioned in col 1 | Total of col 9 & 10 | Whether leave is in accordance with scheme under section 79(8) was referred | Leave Employed from to No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent of advantage accruing through concessional sales of food grain & other articles | Rate of for the leave period (Total of Col 15 & 16) | | |
| Apr-22 | 16286/- | 26 | | | | | 26 | 00 | 02 | 02 | | 02 | 00 | 17693/- | | | 17693/- | |
| May-22 | 16741/- | 26 | | | | | 26 | 00 | 2 | 2 | | 2 | 0 | 18187 | | | 18187/- | |
| Jun-22 | 16741/- | 26 | | | | | 26 | 00 | 2 | 2 | | 2 | 0 | 18187/- | | | 18187/- | |
| Jul-22 | 15561/- | 24 | | | | | 24 | 00 | 2 | 2 | | 2 | 0 | 18187/- | | | 18187/- | |
| Aug-22 | 15561/- | 26 | | | | | 26 | 00 | 2 | 2 | | 2 | 0 | 18187/- | | | 18187/- | |
| Sep-22 | 15067/- | 25 | | | | | 25 | 00 | 2 | 2 | | 2 | 0 | 18187/- | | | 18187/- | |
| Oct-22 | 9335/- | 14 | | | | | 14 | 00 | 2 | 2 | | 2 | 0 | 18499/- | | | 18499/- | |
| Nov-22 | | | | | | | ML | | | | | | | | | | | |
| Dec-22 | | | | | | | | | | Absent | | | | | | | | |
| Jan-23 | 7809 | 12 | | | | | 12 | 00 | 1 | 1 | | 0 | 1 | 18499/- | | | 18499/- | |
| Feb-23 | 7796 | 21 | | | | | 21 | 00 | 2 | 2 | | 2 | 0 | 18499/- | | | 18499/- | |
| Mar-23 | 16540 | 26 | | | | | 26 | 00 | 2 | 2 | | 2 | 0 | 18499/- | | | 18499/- | |



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 09

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Baiju Mukhiya

Kamal Mukhiya

| Calendar year of service | Wages Period from _____ to _____ | Wages earned during the period | No of Days work performed | No of Days of lay off | No of Days of maternity leave | No of days of leave | Total of cols 4 to 7 | Balance of leave from the preceeding year | Leave earned during the year mentioned in col 1 | Total of col 9 & 10 | Whether leave in accordance with scheme under section 29A(8) was referred | Leave Enjoyed from _____ to _____ No of Days | Balance of Leave to be credited | Normal Rate of Wages | Cash equivalent of advantage accruing through concessional sales of food grain & other articles | Rate of for the leave period (15 & 16) | Remarks |
|--------------------------|----------------------------------|--------------------------------|---------------------------|-----------------------|-------------------------------|---------------------|----------------------|---|---|---------------------|---|--|---------------------------------|----------------------|---|--|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| | Apr-22 | 297/- | 11 | | | | 11 | 00 | 01 | 01 | | 01 | 00 | 19473/- | | 19473/- | |
| | May-22 | — | — | | | — | — | | — | — | | — | — | — | | — | |
| | Jun-22 | — | — | | | — | — | | — | — | | — | — | — | | — | |
| | Jul-22 | — | — | | | — | — | | — | — | | — | — | — | | — | |
| | Aug-22 | — | — | | | — | — | | NIL | NIL | | — | — | — | | — | |
| | Sep-22 | 10415/- | 22 | | | | 22 | 0 | 2 | 2 | | 2 | 0 | 20019/- | | 20019/- | |
| | Oct-22 | 12006/- | 19 | | | | 19 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Nov-22 | 18734/- | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Dec-22 | 18134 | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Jan-23 | 15145 | 21 | | | | 21 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Feb-23 | — | — | | | — | — | | NIL | NIL | | — | — | — | | — | |
| | Mar-23 | — | — | | | — | — | | NIL | NIL | | — | — | — | | — | |



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 10

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Rundan Kumar

Suresh Mukhiya

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
|---|--|---|---------------------------------|-----------------------------|-------------------------------------|---------------------------|----------------------------|---|---|------------------------|--|--|---------------------------------------|----------------------------|---|---|---------|
| Calen der year of serv ice | Wages Period from _____ to _____ | Wages earned during the period | No of Days work performed | No of Days of lay off | No of Days of muster leave | No of days of leave | Total of cols 4 to 7 | Balance of leave from the preceeding year | Leave earned during the year mentioned in colt | Total of col 9 & 10 | Whether leave in accordance with scheme Under M.S. No. 7248) was referred | Leave Enjoyed from _____ to _____ Days | Balance of Leave to be credited | Normal Rate of Wages | Cash equivalent of advantage accruing thereon concessional sales of food grain & other articles | Rate of for the leave period (Col 15 & 16) | Remarks |
| Apr-22 | 14350 | 25 | | | | | 25 | 00 | 02 | 02 | | 02 | 00 | 16064/- | 16064/- | 16064/- | |
| May-22 | 14761 | 25 | | | | | 25 | 0 | 2 | 2 | | 02 | 0 | 16506 | 16506/- | 16506/- | |
| Jun-22 | 15253 | 26 | | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 16506/- | 16506/- | 16506/- | |
| Jul-22 | | | | | | | | | | | | | | | | | |
| Aug-22 | | | | | | | | NIL | | | | | | | | | |
| Sep-22 | | | | | | | | | | | | | | | | | |
| Oct-22 | | | | | | | | NIL | | | | | | | | | |
| Nov-22 | | | | | | | | NIL | | | | | | | | | |
| Dec-22 | | | | | | | | NIL | | | | | | | | | |
| Jan-23 | | | | | | | | | NIL | | | | | | | | |
| Feb-23 | | | | | | | | | | | | | | | | | |
| Mar-23 | | | | | | | | | | | | | | | | | |



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 11

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Budhraj
Raghuraj

| Calen- der year of serv- ice | Wages Period from to | Wages earned during the period | No of Days work performed | No of Days of lay off | No of Days of maternity leave | No of days of leave | Total of cols 4 to 7 | Balance of leave from the preceeding year | Leave earned during the year mentioned in col 10 | Total of col 9 & 10 | Whether leave in accordance with scheme under section 79(5) of Act referred | Leave Enjoyed from to No of Days | Balance of Leave to be credited | Normal Rate of Wages | Cash equivalent of advantage accruing through concessional sales of food grain & other articles | Rate of for the leave period (Col 15 & 16) | Remarks |
|---|-------------------------|--|---------------------------------|-----------------------------|--|---------------------------|----------------------------|---|---|------------------------|--|--|---------------------------------------|----------------------------|---|---|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| | Apr-22 | 14844 | 26 | | | | 26 | 00 | 02 | 02 | - | 00 | 02 | 16064 | - | 16064 | - |
| | May-22 | 12793 | 21 | | | | 21 | 02 | 02 | 04 | | 03 | 01 | 16506 | - | 16506 | - |
| | Jun-22 | 14744 | 25 | | | | 25 | 01 | 02 | 03 | | 02 | 00 | 16506 | - | 16506 | - |
| | Jul-22 | 14267 | 24 | | | | 24 | 0 | 2 | 2 | | 02 | 0 | 16506 | - | 16506 | - |
| | Aug-22 | 14761 | 25 | | | | 25 | 0 | 2 | 2 | | 02 | 0 | 16506 | - | 16506 | - |
| | Sep-22 | 14744 | 25 | | | | 25 | 0 | 2 | 2 | | 02 | 0 | 16506 | - | 16506 | - |
| | Oct-22 | 12465 | 19 | | | | 19 | 0 | 2 | 2 | | 2 | 0 | 16792 | - | 16792 | - |
| | Nov-22 | 12581 | 21 | | | | 21 | 0 | 2 | 2 | | 2 | 0 | 16792 | - | 16792 | - |
| | Dec-22 | 14958 | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 16792 | - | 16792 | - |
| | Jan-23 | 9924 | 18 | | | | 18 | 0 | 2 | 2 | | 3 | -1 | 16792 | - | 16792 | - |
| | Feb-23 | 10988 | 19 | | | | 19 | 01 | 2 | 2 | | 2 | -1 | 16792 | - | 16792 | - |
| | Mar-23 | 14866 | 26 | | | | 26 | -1 | 2 | 1 | | 1 | 0 | 16792 | - | 16792 | - |



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 12

Department

Serial No in the Register

Adult / Child Worker

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Phagmvesh

Kali Chazan

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
|--------------------------|-------------------|--------------------------------|----------------------|--------------------|---------------------------|---------------------|----------------------|---|--|---------------------|--|-------------------------------|---------------------------------|----------------------|---|---|---------|
| Call for year of service | Wages Period from | Wages earned during the period | No of Days performed | No of Days lay off | No of Days of inter leave | No of Days of leave | Total of cols 4 to 7 | Balance of leave from the year preceding year | Leave earned during the year mentioned in col 10 | Total of col 9 & 10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from No of Days | Balance of Leave to be credited | Normal Rate of Wages | Cash equivalent of advantage accruing through concessional sales of food grain & other articles | Rate of for the leave period (Total of Col 15 & 16) | Remarks |
| | Apr-22 | 10854/- 24 | 24 | | | | 24 | 00 | 02 | 02 | | 02 | 00 | 16064/- | | 16064/- | |
| | May-22 | 12793 22 | 22 | | | | 22 | 0 | 2 | 2 | | 02 | 0 | 16506/- | | 16506/- | |
| | Jun-22 | 12236 24 | 24 | | | | 24 | 0 | 02 | 02 | | 02 | 00 | 16506/- | | 16506/- | |
| | Jul-22 | 9777/- 23 | 23 | | | | 23 | 0 | 2 | 2 | | 02 | 0 | 16506/- | | 16506/- | |
| | Aug-22 | 9285/- 22 | 22 | | | | 22 | 0 | 2 | 2 | | 2 | 0 | 16506/- | | 16506/- | |
| | Sep-22 | 33/- 4 | 4 | | | | 4 | 0 | 0 | 0 | | 0 | 0 | 16506/- | | 16506/- | |
| | Oct-22 | 6974/- 14 | 14 | | | | 14 | 0 | 1 | 1 | | 1 | 0 | 16792/- | | 16792/- | |
| | Nov-22 | 13457/- 20 | 20 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 16792/- | | 16792/- | |
| | Dec-22 | 12461/- 20 | 20 | | | | 25 | 0 | 2 | 2 | | 2 | 0 | 16792/- | | 16792/- | |
| | Jan-23 | 10397 17 | 17 | | | | 17 | 0 | 0 | 0 | | 1 | 1 | 16792/- | | 16792/- | |
| | Feb-23 | 12558 17 | 17 | | | | 17 | 1 | 2 | 3 | | 2 | 1 | 16792/- | | 16792/- | |
| | Mar-23 | 6974/- 15 | 15 | | | | 15 | 1 | 2 | 3 | | 3 | 0 | 16792/- | | 16792/- | |



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No **07**

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Vijay Kumar
Suresh Mukhiya

| Coln der year of serv ice | Wages Period from to | Wages earned during the period | No of Days work Performed | No of Days lay off | No of Days of maternity leave | No of days of leave | Total of col 4 to 7 | Balance of leave from the preceding year | Leave earned during the year mentioned in col 1 | Total of col 9 & 10 | Whether leave in accordance with scheme under section 73(8) was referred | Leave Enjoyed from to No of Days | Balance of Leave to be credited | Normal Rate of Wages | Cash equivalent of advantage accruing thereon concessional sales of food grain & other articles | Rate of for the food Total of Col 15 & 16 | Remarks |
|---------------------------------------|-------------------------------|---|---------------------------------|-----------------------|--|---------------------------|---------------------------|--|--|------------------------|---|---|---------------------------------------|----------------------------|---|--|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| | Apr-22 | 11195 | 23 | | | | 23 | 00 | 02 | 02 | | 02 | 00 | 19473/- | | 19473/- | |
| | May-22 | 16006 | 24 | | | | 24 | 0 | 2 | 2 | | 2 | 0 | 20019 | | 20019/- | |
| | Jun-22 | 16032 | 22 | | | | 22 | 0 | 2 | 2 | | 0 | 2 | 20019/- | | 20019/- | |
| | Jul-22 | 11725 | 18 | | | | 18 | 2 | 2 | 4 | | 4 | 0 | 20019/- | | 20019/- | |
| | Aug-22 | 2048 | 13 | | | | 13 | 0 | 1 | 1 | | 1 | 0 | 20019/- | | 20019/- | |
| | Sep-22 | 6632 | 13/- | | | | 13 | 0 | 1 | 1 | | 1 | 0 | 20019/- | | 20019/- | |
| | Oct-22 | 12611 | 19 | | | | 19 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Nov-22 | 12488 | 20 | | | | 20 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Dec-22 | 18134 | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Jan-23 | 3493 | 20 | | | | 20 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Feb-23 | 9796 | 19 | | | | 19 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Mar-23 | 6459 | 16 | | | | 16 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 91

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

VISAY MUKHIYA
BUCHI MUKHIYA

| Calen- der year of serv- ice | Wages Period from to | Wages earned during the period | No of Days work performed | No of Days of lay off | No of Days of inter- mittent leave | No of days of leave | Total of col 4 to 7 | Balance of leave from the preceeding year | Leave earned during the year mentioned in col 10 | Total of col 9 & 10 | Whether leave in accordance with section 79(8) was referred | Leave Employed from to No of Days | Balance of Leave to be credited | Normal Rate of Wages | Cash equivalent of advantage accruing through concessional sales of food grain & other articles | Rate of for the leave period Total of Col (15 & 16) | Remarks |
|--|-------------------------|---|---------------------------------|-----------------------------|--|---------------------------|---------------------------|---|---|------------------------|---|--|---------------------------------------|----------------------------|---|---|---------|
| 1. | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| | Apr-22 | 00 | 00 | | | | 00 | 00 | 00 | 00 | | 00 | 00 | 19431/- | | 19431/- | |
| | May-22 | | | | | | | | | | | | | | | | |
| | Jun-22 | 164182/15 | | | | | 15 | 00 | 01 | 01 | | 01 | 00 | 20019/- | | 20019/- | |
| | Jul-22 | 19439/-36 | | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 20019/- | | 20019/- | |
| | Aug-22 | 18439/-26 | | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 20019/- | | 20019/- | |
| | Sep-22 | 18439/-26 | | | | | 26 | 0 | 2 | 2 | | 1 | 1 | 20019/- | | 20019/- | |
| | Oct-22 | 15716 21 | | | | | 21 | 01 | 2 | 3 | | 3 | 0 | 20357/- | | 20357/- | |
| | Nov-22 | 13742 19 | | | | | 19 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |
| | Dec-22 | 16371 27 | | | | | 27 | 0 | 2 | 2 | | 0 | 4 | 20357/- | | 20357/- | |
| | Jan-23 | 137921 22 | | | | | 22 | 4 | 2 | 6 | | 2 | 4 | 20357/- | | 20357/- | |
| | Feb-23 | 9149 14 | | | | | 14 | 4 | 1 | 5 | | 1 | 4 | 20357/- | | 20357/- | |
| | Mar-23 | | | | | | | | NIL | | | | | | | | |



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 02

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

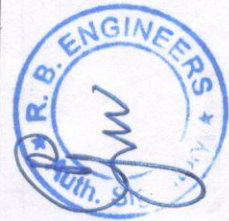
Date of Discharge

Date & Amount of payment made in lieu of leave due

MANTU MUKHIYA

KAMAL MUKHIYA

| Calen year of serv ice | Wages Period from to | Wages earned during the period | No of Days worked Performed | No of Days of leave off | No of Days of maternity leave | No of days of leave | Total of cols 4 to 7 | Balance of leave from the preceding year | Leave earned during the year mentioned in col 1 | Total of col 9 & 10 | Whether leave in accordance with section 79(8) was referred | Leave Enjoyed from to No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent of advantage accruing through concessional sales of food grain & other articles | Rate of for the leave period (Total of Col 15 & 16) | Remarks |
|---------------------------------|-------------------------|---|-----------------------------------|----------------------------------|--|---------------------------|----------------------------|--|--|------------------------|---|---|---------------------------------------|----------------------------|---|---|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| | Apr-22 | 26195/- | 23 | | | | 23 | 0 | 2 | 02 | | 02 | 00 | 19433/- | | 19433/- | |
| | May-22 | 15306/- | 24 | | | | 24 | 0 | 2 | 2 | | 2 | 0 | 20019/- | | 20019/- | |
| | Jun-22 | 16032/- | 22 | | | | 22 | 0 | 2 | 2 | | 0 | 2 | 20019/- | | 20019/- | |
| | Jul-22 | 12516/- | 21 | | | | 21 | 2 | 2 | 4 | | 2 | 2 | 20019/- | | 20019/- | |
| | Aug-22 | 12306/- | 24 | | | | 24 | 2 | 2 | 4 | | 4 | 0 | 20019/- | | 20019/- | |
| | Sep-22 | 13499/- | 26 | | | | 26 | 0 | 2 | 2 | | 1 | 1 | 20019/- | | 20019/- | |
| | Oct-22 | 5462/- | 12 | | | | 12 | 1 | 2 | 3 | | 3 | 0 | 20357/- | | 20357/- | |
| | Nov-22 | | | | | | | M2 | | | | | | | | | |
| | Dec-22 | | | | | | | | Absent | | | | | | | | |
| | Jan-23 | | | | | | | | | | | | | | | | |
| | Feb-23 | 2701/- | 8 | | | | 8 | 0 | 0 | 0 | | 0 | 0 | 20357/- | | 20357/- | |
| | Mar-23 | 12631/- | 17 | | | | 17 | 0 | 2 | 2 | | 2 | 0 | 20357/- | | 20357/- | |



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

FORM No 15 (Prescribed under rule)

Serial No 8

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Ashish Kumar
Ravilash Mukhiya

| Calen der year of serv ice | Wages Period from _____ to _____ | Wages earned during the period | No of Days work Performed | No of Days lay off | No of Days of maternity leave | No of days of leave | Total of col 7 | Balance of leave from the preceding year | Leave earned during the year mentioned in col 10 | Total of col 9 & 10 | Whether leave in accordance with scheme under section 79(8) has been refused | Leave Enjoyed from _____ to _____ No of Days | Balance of Leave to be credited | Normal Rate of Wages | Cash equivalent of advantage accruing through concessional sales of food grain & other articles | Rate of for the leave period (col 15 & 16) | Remarks |
|--|-------------------------------------|--------------------------------------|---------------------------------|-----------------------|--|---------------------------|-------------------|--|---|------------------------|--|---|---------------------------------------|----------------------------|---|---|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| | Apr-22 | 6875 | 20 | | | | 20 | 00 | 02 | 02 | | 02 | 00 | 16064/- | | 16064/- | |
| | May-22 | | | | | | | | | | | | | | | | |
| | Jun-22 | | | | | | | | | | | | | | | | |
| | Jul-22 | | | | | | | | | | | | | | | | |
| | Aug-22 | 12269/- | 24 | | | | 24 | 00 | 2 | 2 | | 2 | 0 | 16506/- | | 16506/- | |
| | Sep-22 | 9744/- | 25 | | | | 25 | 00 | 2 | 2 | | 2 | 0 | 16506/- | | 16506/- | |
| | Oct-22 | 7964/- | 20 | | | | 20 | 00 | 2 | 2 | | 2 | 0 | 15792/- | | 15792/- | |
| | Nov-22 | | | | | | | NIL | | | | | | | | | |
| | Dec-22 | | | | | | | NIL | | | | | | | | | |
| | Jan-23 | | | | | | | NIL | | | | | | | | | |
| | Feb-23 | | | | | | | NIL | | | | | | | | | |
| | Mar-23 | | | | | | | | NIL | | | | | | | | |



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

FORM No 15 (Prescribed under rule)

Serial No. 01

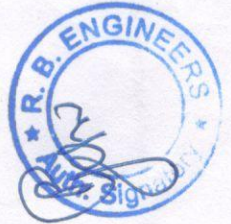
Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

| Calen dar year of serv ice | Wages Period from _____ to _____ | Wages earned during the period | No of Days work performed | No of Days of maternity leave | No of Days of leave | No of Days of leave 7 | cols 4 to 7 | the preceding year | Leave earned during the mentioned period | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
|--|-------------------------------------|---|---------------------------------|--|---------------------------|--------------------------------|----------------|--------------------------|--|----|----|----|----|----|---------|----|---------|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | |
| | Apr-22 | 44000/- | 26 | | | | 26 | 0 | 2 | 2 | 2 | 2 | 0 | 0 | 44000/- | - | 44000/- | |
| | May-22 | 44000/- | 26 | | | | 26 | 0 | 2 | 2 | 2 | 1 | 1 | 1 | 44000/- | - | 44000/- | |
| | Jun-22 | 44000/- | 26 | | | | 26 | 1 | 2 | 3 | 3 | 2 | 1 | 1 | 44000/- | - | 44000/- | |
| | Jul-22 | 44000/- | 26 | | | | 26 | 1 | 2 | 3 | 3 | 3 | 0 | 0 | 44000/- | - | 44000/- | |
| | Aug-22 | 44000/- | 26 | | | | 26 | 0 | 2 | 2 | 2 | 3 | 1 | 1 | 44000/- | - | 44000/- | |
| | Sep-22 | 44000/- | 26 | | | | 26 | 0 | 2 | 2 | 2 | 3 | 0 | 0 | 44000/- | - | 44000/- | |
| | Oct-22 | 44000/- | 25 | | | | 25 | 0 | 2 | 2 | 2 | 2 | 0 | 0 | 44000/- | - | 44000/- | |
| | Nov-22 | 44000/- | 26 | | | | 26 | 0 | 2 | 2 | 2 | 2 | 0 | 0 | 44000/- | - | 44000/- | |
| | Dec-22 | 44000/- | 27 | | | | 27 | 0 | 2 | 2 | 2 | 2 | 0 | 0 | 44000/- | - | 44000/- | |
| | Jan-23 | 44000/- | 25 | | | | 25 | 0 | 2 | 2 | 2 | 2 | 0 | 0 | 44000/- | - | 44000/- | |
| | Feb-23 | 44000/- | 24 | | | | 24 | 0 | 2 | 2 | 2 | 2 | 0 | 0 | 44000/- | - | 44000/- | |
| | Mar-23 | 44000/- | 26 | | | | 26 | 0 | 2 | 2 | 2 | 2 | 0 | 0 | 44000/- | - | 44000/- | |



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 02

Department

Serial No in the Register

Adult / Child Worker

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Manglu Sharma

Date of Entry into Service

| Date of Entry into Service | | | | | | | | | | | | | | | | | | |
|----------------------------|-------------------|--------------------------------|---------------------------|-----------------------|-------------------------------|---------------------|----------------------|--|--|---------------------|--|----------------------------|---------------------------------|----------------------|--|--|---------|--|
| Calendar year of service | Wages Period from | Wages earned during the period | No of Days work performed | No of Days of lay off | No of Days of maternity leave | No of days of leave | Total of cols 4 to 7 | Balance of leave from the preceding year | Leave earned during the year mentioned in col 10 | Total of col 9 & 10 | Whether leave in accordance with scheme under section 29(8) was referred | Leave Enjoyed from to Days | Balance of leave to be credited | Normal Rate of Wages | Cash Equivalent of leave according through concessional sales of food grain & other articles | Rate of for the leave Total of Col 15 & 16 | Remarks | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | |
| | Apr-22 | 38500/- | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 38500/- | | 38500/- | | |
| | May-22 | 38500 | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 38500/- | | 38500/- | | |
| | Jun-22 | 38500/- | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 38500/- | | 38500/- | | |
| | Jul-22 | 38500/- | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 38500/- | | 38500/- | | |
| | Aug-22 | 38500/- | 26 | | | | 26 | 0 | 2 | 2 | | 1 | 1 | 38500/- | | 38500/- | | |
| | Sep-22 | 38500/- | 26 | | | | 26 | 0 | 0 | 3 | | 3 | 0 | 38500/- | | 38500/- | | |
| | Oct-22 | 38500 | 25 | | | | 25 | 0 | 0 | 2 | | 2 | 0 | 38500/- | | 38500/- | | |
| | Nov-22 | 38500 | 26/- | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 38500/- | | 38500/- | | |
| | Dec-22 | 38500 | 27/- | | | | 27 | 0 | 2 | 2 | | 2 | 0 | 38500/- | | 38500/- | | |
| | Jan-23 | 38500 | 25 | | | | 25 | 0 | 2 | 2 | | 2 | 0 | 38500/- | | 38500/- | | |
| | Feb-23 | 38500 | 24 | | | | 24 | 0 | 2 | 2 | | 2 | 0 | 38500/- | | 38500/- | | |
| | Mar-23 | 38500 | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 38500/- | | 38500/- | | |



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 05

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

RAJNEESH

PRITHI

gngH

| Calendar year of service | Wages earned from _____ to _____ during the period | No of Days work performed | No of Days of lay off | No of Days of maternity leave | No of days of leave | Total of col 4 to 7 | Balance of leave from the preceding year | Leave earned during the year mentioned in col 1 | Total of col 9 & 10 | Whether leave taken in accordance with section 79(8) was referred | Leave Enjoyed from _____ to _____ No of Days | Balance of Leave to be credited | Normal Rate of Wages | Cash equivalent of advantage accruing through concessional sales of food grain & other articles | Rate of for the leave period (Total of Col 15 & 16) | Remarks | |
|--------------------------|--|---------------------------|-----------------------|-------------------------------|---------------------|---------------------|--|---|---------------------|---|--|---------------------------------|----------------------|---|---|---------|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| | Apr-22 | 2300/- | 26 | | | | 26 | 0 | 02 | 02 | | 00 | 02 | 2300/- | | 2300/- | |
| | May-22 | 12065 | 19/- | | | | 19 | 2 | 2 | 4 | | 2 | 2 | 2300/- | | 2300/- | |
| | Jun-22 | 23000/- | 26 | | | | 26 | 2 | 2 | 4 | | 3 | 1 | 2300/- | | 2300/- | |
| | Jul-22 | 11510/- | 24 | | | | 24 | 1 | 2 | 3 | | 2 | 1 | 2300/- | | 2300/- | |
| | Aug-22 | 18000/- | 26 | | | | 26 | 1 | 2 | 3 | | 3 | 0 | 2300/- | | 2300/- | |
| | Sep-22 | 17633 | 21 | | | | 21 | 0 | 2 | 2 | | 2 | 0 | 2300/- | | 2300/- | |
| | Oct-22 | 23000/- | 25 | | | | 25 | 0 | 2 | 2 | | 2 | 0 | 2300/- | | 2300/- | |
| | Nov-22 | 22233 | 25 | | | | 25 | 0 | 2 | 2 | | 2 | 0 | 2300/- | | 2300/- | |
| | Dec-22 | 18544 | 22 | | | | 22 | 0 | 2 | 2 | | 2 | 0 | 2300/- | | 2300/- | |
| | Jan-23 | 20774 | 22 | | | | 22 | 0 | 2 | 2 | | 2 | 0 | 2300/- | | 2300/- | |
| | Feb-23 | 23600/- | 24 | | | | 24 | 0 | 2 | 2 | | 2 | 0 | 2300/- | | 2300/- | |
| | Mar-23 | 23600/- | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 2300/- | | 2300/- | |

ENCLOSURE

Stamp



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Hasveer

Omvi Singh

| Calen der year of serv ice | Wages Period from _____ to _____ during the period | No of Days work performed | No of Days of lay off | No of Days of master leave | No of days of leave | Total of cols 4 to 7 | Balance of leave from the preceeding year | Leave earned during the year mentioned in col 1 | Total of col 9 & 10 | Whether leave in accordance with section 7A(8) was referred | Leave Enjoyed from to No of Days | Balance of Leave to be credited | Normal Rate of Wages | Cash equivalent of leave accrued through concessional sales of food grain & other articles | Rate of for the leave Total of Col (15 & 16) | Remarks | |
|--|---|---------------------------------|-----------------------------|-------------------------------------|---------------------------|----------------------------|---|--|------------------------|---|---|---------------------------------------|----------------------------|--|---|---------|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| | Apr-22 | | | | | | | | | | | | | | | | |
| | May-22 | | | | | | | | | | | | | | | | |
| | Jun-22 | 22000/- | 23 | | | | 23 | 0 | 2 | 2 | | 0 | 2 | 29800/- | | 19800/- | |
| | Jul-22 | | | | | | | | | | | | | | | | |
| | Aug-22 | 2050 | 24 | | | | 24 | 9 | 2 | 4 | | 4 | 0 | 22000/- | | 22000/- | |
| | Sep-22 | 16/33 | 20 | | | | 20 | 0 | 2 | 2 | | 2 | 0 | 22000/- | | 22000/- | |
| | Oct-22 | 2580 | 23 | | | | 23 | 0 | 2 | 2 | | 2 | 0 | 22000/- | | 22000/- | |
| | Nov-22 | 14667 | 17 | | | | 17 | 0 | 2 | 2 | | 2 | 0 | 22000/- | | 22000/- | |
| | Dec-22 | 14193 | 18 | | | | 18 | 0 | 2 | 2 | | 1 | 1 | 22000/- | | 22000/- | |
| | Jan-23 | 19871/- | 22 | | | | 22 | 0 | 2 | 2 | | 2 | 0 | 22000/- | | 22000/- | |
| | Feb-23 | 18071 | 20 | | | | 20 | 1 | 2 | 3 | | 3 | 0 | 22000/- | | 22000/- | |
| | Mar-23 | 17741/- | 21 | | | | 21 | 0 | 2 | 2 | | 2 | 0 | 22000/- | | 22000/- | |



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)
Serial No 03

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

DILEEP MISHRA
RAVINDRA PRASAD MISHRA

| Date & Amount of payment made in lieu of leave due | | | | | | | | | | | | | | | | | |
|--|----------------------------------|--------------------------------|---------------------------|-----------------------|-------------------------------|---------------------|----------------------|---|--|---------------------|--|--|---------------------------------|----------------------|--|---|---------|
| Calen der year of serv ice | Wages Period from _____ to _____ | Wages earned during the period | No of Days work performed | No of Days of lay off | No of Days of maternity leave | No of days of leave | Total of cols 4 to 7 | Balance of leave from the preceeding year | Leave earned during the year mentioned in col 10 | Total of col 9 & 10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from _____ to _____ No of Days | Balance of Leave to be credited | Normal Rate of Wages | Cash equivalent of advantage accruing through the sale of grain & other articles | Rate of for the leave period (Total of Col 15 & 16) | Remarks |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| | Apr-22 | 25300/- | 26 | | | | 26 | 0 | 2 | 2 | | 0 | 2 | 25300/- | | 25300/- | |
| | May-22 | 25300/- | 26 | | | | 26 | 2 | 2 | 24 | | 4 | 0 | 25300/- | | 25300/- | |
| | Jun-22 | 25300/- | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 25300/- | | 25300/- | |
| | Jul-22 | 25300 | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 25300/- | | 25300/- | |
| | Aug-22 | 25300 | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 25300/- | | 25300/- | |
| | Sep-22 | 25300 | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 25300/- | | 25300/- | |
| | Oct-22 | 25300 | 25 | | | | 25 | 2 | 2 | 4 | | 0 | 2 | 25300/- | | 25300/- | |
| | Nov-22 | 25300 | 26 | | | | 26 | 2 | 2 | 4 | | 2 | 2 | 25300/- | | 25300/- | |
| | Dec-22 | 25300 | 27 | | | | 27 | 2 | 2 | 4 | | 2 | 2 | 25300/- | | 25300/- | |
| | Jan-23 | 25300 | 25 | | | | 25 | 0 | 2 | 2 | | 4 | 0 | 25300/- | | 25300/- | |
| | Feb-23 | 4519 | 4 | | | | 4 | 0 | 0 | 0 | | 2 | 0 | 25300/- | | 25800/- | |
| | Mar-23 | 25300/- | 26 | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 25300/- | | 25300/- | |



Register of Leave With Wages

Name of Factory- R.R. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Deepak Bishl
Jagat Singh

| Calen der year of serv ice | Wages period from to | Wages earned during the period | No of Days work performed | No of Days of lay off | No of Days of maternity leave | No of Days of leave | Total of cols 4 to 7 | Balance of leave from the preceeding year | Leave earned during the year mentioned in col 9 | Total of col 9 & 10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Employed from to No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent of leave according through concessional sales of food grain & other articles | Rate of for the leave period (15, 16) | Remarks |
|--|-------------------------------|---|---------------------------------|-----------------------------|--|---------------------------|----------------------------|---|--|------------------------|---|--|---------------------------------------|----------------------------|--|---|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| Apr-22 | | | | | | | | | | | | | | | | | |
| May-22 | | | | | | | | | | | | | | | | | |
| Jun-22 | | | | | | | | | | | | | | | | | |
| Jul-22 | | | | | | | | | | | | | | | | | |
| Aug-22 | | | | | | | | | | | | | | | | | |
| Sep-22 | | | | | | | | | | | | | | | | | |
| Oct-22 | | | | | | | | | | | | | | | | | |
| Nov-22 | | | | | | | | | | | | | | | | | |
| Dec-22 | 20963 | 24 | | | | | 24 | 0 | 2 | 2 | | 2 | 0 | 2400/- | - | 2400/- | |
| Jan-23 | 24050 | 25 | | | | | 25 | 0 | 2 | 2 | | 2 | 0 | 2400/- | - | 2400/- | |
| Feb-23 | 23143 | 23 | | | | | 23 | 0 | 2 | 2 | | 2 | 0 | 2400/- | - | 2400/- | |
| Mar-23 | 24009 | 26 | | | | | 26 | 0 | 2 | 2 | | 2 | 0 | 2400/- | - | 2400/- | |



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

SUNDER MUKHERJEE

Sunder Mukherjee

| Coln der year of serv ice | Wages Period from to | Wages earned during the period | No of Days work Performed | No of Days of lay off | No of Days of maturity leave | No of days of leave | Total of cols 4 to 7 | Balance of leave from the preceding year | Leave earned during the year mentioned in col 1 | Total of col 9 & 10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from to No of Days | Balance of Leave to be credited | Normal Rate of Wages | Cash equivalent of advantage accruing through concessional sales of food grains & other articles | Rate of for the leave period (Total of Col 15 & 16) | Remarks |
|---------------------------|----------------------|--------------------------------|---------------------------|-----------------------|------------------------------|---------------------|----------------------|--|---|---------------------|--|----------------------------------|---------------------------------|----------------------|--|--|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| | Apr-22 | | | | | | | | | | | | | | | | |
| | May-22 | | | | | | | | | | | | | | | | |
| | Jun-22 | | | | | | | | | | | | | | | | |
| | Jul-22 | | | | | | | | | | | | | | | | |
| | Aug-22 | | | | | | | | | | | | | | | | |
| | Sep-22 | | | | | | | | | | | | | | | | |
| | Oct-22 | | | | | | | | | | | | | | | | |
| | Nov-22 | | | | | | | | | | | | | | | | |
| | Dec-22 | | | | | | | | | | | | | | | | |
| | Jan-23 | | | | | | | | | | | | | | | | |
| | Feb-23 | | | | | | | | | | | | | | | | |
| | Mar-23 | 11289 | 20 | | | | 20 | 0 | 1 | 1 | 1 | 0 | 1 | 16792 | - | 16792 | - |

