

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department:

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date &amp; Amount of payment made in lieu of leave due

Raish Kumar

Jaswant Pans

Date of Discharge

Date &amp; Amount of payment made in lieu of leave due

[illegible]

# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No. 2

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Manju Sharma  
B. R. Sharma

Calen- der year of ser- vice	Wages paid from to (period)	No of Days of maternity leave	No of Days of leave	Total of cols 3 & 4	Balance of leave for the year	Leave taken during the year	Total of cols 5 & 6	Whether leave is accorded with section 79(1) or not	Leave taken from to (Date)	Balance of leave for the year	Normal Rate of Wages	Cash equivalent of advantage received through cessation of work or other articles	Rate of for the leave period (Total of Col 13 & 14)	
Apr-23	41000/- 25	-	-	25	0	2	2	-	2	0	41000/-	-	41000/-	
May-23	41000/- 27	-	-	27	0	2	2	-	2	0	41000/-	-	41000/-	
Jun-23	41000/- 26	-	-	26	0	2	2	-	2	0	41000/-	-	41000/-	
Jul-23	41000/- 26	-	-	26	0	2	2	-	2	0	41000/-	-	41000/-	
Aug-23														
Sep-23														
Oct-23														
Nov-23														
Dec-23														
Jan-24														
Feb-24														
Mar-24														





# Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

FORM No 15 (Prescribed under rule)

Serial No

(3)

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Dileep Mishra  
Ranendra Prasad Mishra

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Case No.	Wages earned during the period	No of Days work performed	No of Days of leave with wages	No of Days of leave without wages	Total of leave taken	Balance of leave from the preceding year	Leave earned during the year	Total of leave taken	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of leave through concessional sales of food grain & other articles	Rate of for food grain & other articles	Sub-Total
Apr-23	2700/-	25	-	-	25	0	2	2	0	2700/-	-	2700/-	2700/-
May-23	2700/-	27	-	-	27	0	2	2	0	2700/-	-	2700/-	2700/-
Jun-23	2520/-	24	-	-	24	0	2	2	0	2700/-	-	2700/-	2700/-
Jul-23	2700/-	26	-	-	26	0	2	2	0	2700/-	-	2700/-	2700/-
Aug-23													
Sep-23													
Oct-23													
Nov-23													
Dec-23													
Jan-24													
Feb-24													
Mar-24													



# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Raynecch Kumar  
Bhish;

Calen year of serv etc	Wages period from to	Wages paid during the period	No of Days work performed	No of Days of leave by law	No of Days of leave by law	No of Days of leave by law	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year terminated in 1901	Total of col 9 & 10	Whether leave is terminated with satisfactory conduct or not	Leave earned from 1901 to 1902	Balance of leave to be credited	Normal Rate of Wages	Costs incurred in advance of wages received from sales of grain in lieu of leave	Rate of for the leave period (15 & 16)	Periods
	Apr-23	24500/-	25	-	-	-	25	0	2	2	-	2	24500/-	24500/-	-	24500/-	14
	May-23	15807/-	15	-	-	-	15	0	2	2	-	2	24500/-	24500/-	-	24500/-	
	Jun-23	14150/-	18	-	-	-	18	0	1	1	-	1	24500/-	24500/-	-	24500/-	
	Jul-23	19710/-	25	-	-	-	25	-	2	2	-	2	24500/-	24500/-	-	24500/-	
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																







# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 6

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Deepak Bight  
JAGAT SINGH

Calendar year of entry into service	Wages earned during the period	No of days of leave granted	No of days of leave taken	No of days of leave refused	No of days of leave not taken	Total of days of leave taken	Balance of leave at the end of the year	Leave granted during the year	Total of days of leave taken	Whether leave is taken in accordance with section 79(3) or not	Leave entered from to	Balance of leave at the end of the year	Normal rate of wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period Total of Col 14 & 15
Apr-23	5000/-	25	-	-	-	25	0	2	25	-	2	0	2500/-	-	2500/-
May-23	2493/-	26	-	-	-	26	-	9	26	-	2	0	2500/-	-	2500/-
Jun-23	2500/-	26	-	-	-	25	-	2	25	-	2	0	2500/-	-	2500/-
Jul-23	2500/-	26	-	-	-	26	-	2	26	-	2	0	2500/-	-	2500/-
Aug-23															
Sep-23															
Oct-23															
Nov-23															
Dec-23															
Jan-24															
Feb-24															
Mar-24															





# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

VIJAY MUKHNA  
BUCHCHI MUKHNA

Date of Entry into Service

Calendar year of service	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of leave for which wages are payable	No of Days of leave taken	Total of days of leave	Balance of leave from the preceding year	Leave earned during the year	Total of Col 9 & 10	Whether leave is accorded with sanction under 29(8) Act referred	Leave granted from to No of days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advance through compensatory leave or other means	Amount for the leave period (Col 15 & 16)
Apr-23	2883/-	7	-	-	-	7	0	0	0	0	0	0	20903	-	20903
May-23	18946/-	27	-	-	-	27	0	2	2	-	2	0	20903	-	20903
Jun-23	18946	26	-	-	-	26	0	2	2	-	2	0	20903	-	20903
Jul-23	14277/-	25	-	-	-	25	0	2	2	0	2	-	20903	-	20903
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Sep-23															
Oct-23															
Nov-23															
Dec-23															
Jan-24															
Feb-24															
Mar-24															



# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Mantu Mulhaya  
Kamal Mulhaya

Calendar year or part thereof	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col:	Total of col 9 & 10	Whether leave in accordance with section 59(2) was availed	Leave Enjoyed from No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Serial No
Apr-23	17562/-	23	-	-	-	23	0	2	2	-	2	0	20903/-	-	20903/-	18
May-23	11269/-	23	-	-	-	23	0	2	2	-	2	0	20903/-	-	20903/-	19
Jun-23	15754/-	25	-	-	-	25	-	0	2	-	2	0	20903/-	-	20903/-	20
Jul-23	15107/-	24	-	-	-	24	-	2	2	-	2	0	20903/-	-	20903/-	21
Aug-23																
Sep-23																
Oct-23																
Nov-23																
Dec-23																
Jan-24																
Feb-24																
Mar-24																





# Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

AMIR MUKHIYA  
SHAYAM SUNDAR MUKHIYA

FORM No 15 (Prescribed under rule)

Serial No 9

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Date of Entry into Service																		
Calen dar year of serv ice	Wages Period from _____ to _____	Wages earned during the period	No of Days work Performed	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceeding year	Leave carried during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with scheme under section 75(8) was referred	Leave Enjoyed from _____ to _____ No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
	Apr-23	14254/-24		-	-	-	24	0	2	-	2	2	20903/-	-	20903/-			
	May-23	6269/-23		-	-	-	23	0	2	-	2	2	20903/-	-	20903/-			
	Jun-23						NIL											
	Jul-23	3766/-17		-	-	-	17	0	1	0	01	0	20903/-	-	20903/-			
	Aug-23																	
	Sep-23																	
	Oct-23																	
	Nov-23																	
	Dec-23																	
	Jan-24																	
	Feb-24																	
	Mar-24																	



# Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult  
 Name : Shakti Singh  
 Father's Name : Ranvir Singh  
 Date of Discharge :  
 Date & Amount of payment made in lieu of leave due

FORM No 15 (Prescribed under rule)

Serial No 14

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Calen year of serv ice	Wages Period from to	Wages paid during the period	No of Days work performed	No of Days lay off	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme of section 79(8) was referred	Leave Enjoyed from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (1 of Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-23	16180/-	21	-	-	-	21	0	2	2	-	2	0	20903/-	-	20903/-	-
	May-23	18944/-	27	-	-	-	27	0	2	2	-	2	0	20903/-	-	20903/-	-
	Jun-23	18254/-	25	-	-	-	25	0	2	2	-	2	0	20903/-	-	20903/-	-
	Jul-23	18277/-	25	-	-	-	25	0	2	2	-	2	0	20903/-	-	20903/-	-
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																





# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Bablu Mukhiya  
Bahadur Mukhiya

Sl. No.	Wages Period from to	Wages carried during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceeding year	Leave claimed during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Entitled from to No. of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period Total of col 15 & 16	Remarks	
1	Apr-23	3686/-	10	-	-	-	10	-	-	-	-	-	-	20903/-	-	-	20903/-	
	May-23	-	-	-	-	-	-	NIL	-	-	-	-	-	20903/-	-	-	20903/-	
	Jun-23	-	-	-	-	-	-	NIL	-	-	-	-	-	-	-	-	-	
	Jul-23	900/-	14	-	-	-	14	0	1	1	-	1	0	20903/-	-	2090/-	-	
	Aug-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Sep-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Oct-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Nov-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Dec-23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Jan-24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Feb-24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Mar-24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	



# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

12

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Boju mukhy  
Kamal mukhy

Calendar year of service	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of matter may leave	No of days of leave	Total of col 4 to 7	Source of wages from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Entitled from 1st of Days	Balance of leave to be credited	Normal rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)
Apr-23	2863/-	7	-	-	-	7	-	-	-	-	-	-	20903/-	-	20903/-
May-23	.	26	-	-	-	26	-	2	2	-	2	0	20903/-	-	20903/-
Jun-23	18254/-	25	-	-	-	25	-	2	2	-	2	0	20903/-	-	20903/-
Jul-23	14201/-	25	-	-	-	25	-	2	2	-	2	0	20903/-	-	20903/-
Aug-23															
Sep-23															
Oct-23															
Nov-23															
Dec-23															
Jan-24															
Feb-24															
Mar-24															





# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Vijay Kumar  
Suresh Mulhaya

Calender year of entry into service	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of leave taken	No of days of leave taken	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Entitled from to No. of Days	Balance of leave as per credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)				
Apr-23	987/H	22	-	-	22	-	2	2	-	2	0	20903/-	-	20903/-				
May-23	648/-	11	-	-	11	-	1	1	-	1	0	20903/-	-	20903/-				
Jun-23						NIL												
Jul-23	2001/-	14	-	-	14	-	1	1	0	1	0	20903/-	-	20903/-				
Aug-23																		
Sep-23																		
Oct-23																		
Nov-23																		
Dec-23																		
Jan-24																		
Feb-24																		
Mar-24																		



# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Pappu Singh  
Krupal Singh

Cash paid year to K.O.	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of leave	Total of cols. 3 to 6	Balance of leave from the preceding year	Leave during the year drawn in full	Total of col 9 & 10	Whether leave is entirely from leave balance brought forward or not	Leave Enjoyed from to No of Days	Balance of leave to be credited	Normal rate of wages	Cash equivalent of leave drawn through provisional sales or food grain or other articles	Rate of for leave drawn total of col 15 & 16	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-23	17050/-	25	-	-	-	25	0	2	2	-	2	0	18993/-	-	18993/-	-	
May-23	17050/-	27	-	-	-	27	-	2	2	-	2	0	18993/-	-	18993/-	-	
Jun-23	17050/-	26	-	-	-	26	-	2	2	-	2	0	18993/-	-	18993/-	-	
Jul-23	16442	25	-	-	-	25	-	2	2	-	2	0	18993/-	-	18993/-	-	
Aug-23																	
Sep-23																	
Oct-23																	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	





# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

75

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Budh Ray  
Raghu Ray

Calender year of service	Wages Period from to	Wages earned during the period	No of days of payment lay off	No of Days of maternity leave	No of days of leave	Total of days 4 to 7	Balance of leave from the preceding year	Leave earned during the year (in days)	Total of col 9 & 10	Whether leave is accordance with schedule under section 20(3) was referred	Leave enjoyed from to No of Days	Balance of leave to be credited	Normal rate of wages	Cash equivalent of advantage accruing through concessional rates of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Serial No
Apr-23	14735/-24					24	0	2	2	-	2	0	17234/-	-	17234/-	1
May-23	5335/-10					10	0	1	1	-	1	0	17234/-	-	17234/-	2
Jun-23						N/L										3
Jul-23	14201/-24					24	0	2	2	-	2	0	17234/-	-	17234/-	4
Aug-23																5
Sep-23																6
Oct-23																7
Nov-23																8
Dec-23																9
Jan-24																10
Feb-24																11
Mar-24																12



# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

16

Department

Adult No in the Register

Date of Entry into Service

Adult / Child : Adult

Name :

Tharam Vast

Father's Name

Kalicharan

Date of Discharge

Date & Amount of payment made in lieu of leave due

Calen Serial No year of serv	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of work pay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme of col 11 (15) was entered	Leave Enjoyed from No of Days	Balance of leave to be credited	Normal rate of Wages	Cash equivalent of advantage accruing through cessation of sales of food grain & other articles	Date of for the leave period (15 & 16)	Remarks
	Apr-23	11164	23	-	-	-	23	0	2	2	-	2	0	17234/-	-	17234/-	
	May-23	5671/-	19	-	-	-	19	0	2	2	-	2	0	17234/-	-	17234/-	
	Jun-23	9531/-	21	-	-	-	21	0	2	2	-	2	0	17234/-	-	17234/-	
	Jul-23	7649	23	-	-	-	23	0	2	2	-	2	0	17234/-	-	17234/-	
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																





# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

(17)

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Arvind Kumar  
No Directly way

Sl. No.	Wages paid for leave	Wages earned during the period	No of Days work performed	No of Days of leave	No of Days of leave	No of Days of leave	Total of days of leave	Balance of leave from the preceding year	Leave earned during the year	Total of days of leave	Wages paid to the worker with service	Wages earned during the year	Balance of leave to be credited	Normal rate of wages	Cash equivalent of advantage accruing through concessional rates of food grain & other facilities	Rate of pay for the leave period (1.5 & 1.6)
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# Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

FORM No 15 (Prescribed under rule)

Serial No

18

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Name : SUNDER MUKHYA

Father's Name : Sukhy mukhy

Date of Discharge

Date & Amount of payment made in lieu of leave due

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calen year of serv ice	Wages period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 7 to 10	Balance of leave from the preceding year	Leave earned during the year mentioned in cols 11 & 12	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Enjoyed from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Col 15 & 16)	Remarks
	Apr-23						NIL	NIL									
	May-23						NIL	NIL									
	Jun-23							NIL									
	Jul-23							NIL									
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																

