

Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No. 01

Department

Serial No in the Register

Adult / Child Worker

Adult / Child Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Rajesh Kumar
Jagwant Ram

Date of Entry into Service

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Cash der year of acc.	Wages paid from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of inter leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year (including inter-leave days)	Total of col 9 & 10	Whether leave is accordance with section 79(8) was referred	Leave Employed from _____ to _____ No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of leave earned during the period including inter-leave days of food grain & other articles	Rate of for the leave paid (col 15 & 16)	
	Apr-22	44000/-	26				26	0	2	2		2	0	44000/-	-	44000/-	
	May-22	44000/-	26				26	0	2	2		1	1	44000/-	-	44000/-	
	Jun-22	44000/-	26				26	1	2	3		2	1	44000/-	-	44000/-	
	Jul-22	44000/-	26				26	1	2	3		3	0	44000/-	-	44000/-	
	Aug-22	44000/-	26				26	0	2	2		1	1	44000/-	-	44000/-	
	Sep-22	44000/-	26				26	0	2	2		3	0	44000/-	-	44000/-	
	Oct-22	44000/-	25				25	0	2	2		2	0	44000/-	-	44000/-	
	Nov-22	44000/-	26				26	0	2	2		2	0	44000/-	-	44000/-	
	Dec-22	44000/-	27				27	0	2	2		2	0	44000/-	-	44000/-	
	Jan-23	44000/-	25				25	0	2	2		2	0	44000/-	-	44000/-	
	Feb-23	44000/-	24				24	0	2	2		2	0	44000/-	-	44000/-	



FORM No 15 (Prescribed under rule 3)
Serial No 02

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Manglu Sharma

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calendar year from which the leave is taken	Month from which the leave is taken	Wages payable during the period	No of Days of leave taken	No of Days of leave taken	No of Days of leave taken	No of Days of leave taken	Total of days of leave taken	Balance of leave from the previous year	Leave taken during the year	Total of days of leave taken	Whether leave is taken in accordance with the provisions of the Act	Leave taken from the year	Balance of leave to be credited	Period Rate of Wages	Rate of leave taken	Rate of leave taken	Remarks
Apr-22	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
May-22	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
Jun-22	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
Jul-22	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
Aug-22	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
Sep-22	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
Oct-22	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
Nov-22	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
Dec-22	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
Jan-23	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
Feb-23	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	
Mar-23	38500/-	26					26	0	2	2		2	0	38500/-		38500/-	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 03

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

DILEEP MISRA
RAVINORA PRASAD MISRA

Calen- der year of ser- vice	Wages Period from to	Wages earned during the period	No of Days of perform- ance	No of Days of leave taken	No of Days of leave not taken	No of Days of leave not taken	Total of leave 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col-1	Total of col 9 & 10	Whether leave in accordance with section 8(8) was referred	Leave Employed from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through consumption of grains & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	25300/-	26				26	0	2	2		0	2	25300/-		25300/-	
	May-22	25300/-	26				26	2	2	2		4	0	25300/-		25300/-	
	Jun-22	25300/-	26				26	0	2	2		2	0	25300/-		25300/-	
	Jul-22	25300	26				26	0	2	2		2	0	25300/-		25300/-	
	Aug-22	25300	26				26	0	2	2		2	0	25300/-		25300/-	
	Sep-22	25300	26				26	0	2	2		0	2	25300/-		25300/-	
	Oct-22	25300	25				25	2	2	4		2	2	25300/-		25300/-	
	Nov-22	25300	26				26	2	2	4		2	2	25300/-		25300/-	
	Dec-22	25300	27				27	2	2	4		4	0	25300/-		25300/-	
	Jan-23	25300	25				25	0	2	2		2	0	25300/-		25300/-	
	Feb-23	2519	4				4	0	0	0		0	0	25300/-		25300/-	
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 05

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

RAJNEESH
PRITHI SINGH

Calendar year of service	Wages period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of matter carry over	No of days of leave	Total of cash 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of Col 9 & 10	Whether leave in accordance with scheme under section 20(8) was referred	Leave Entitled from to No of Days	Balance of leave to be credited	Actual Rate of Wages	Cash equivalent of advantage arising through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-22		2300/-	26				26	0	02	02		00	02	2300/-		2300/-	
May-22		12065/-	191				19	2	2	24		2	2	2300/-		2300/-	
Jun-22		2300/-	26				26	2	2	4		3	1	2300/-		2300/-	
Jul-22		11514/-	24				24	1	2	3		2	1	2300/-		2300/-	
Aug-22		18000/-	26				26	1	2	3		3	0	2300/-		2300/-	
Sep-22		17633/-	21				21	0	2	2		2	0	2300/-		2300/-	
Oct-22		23000/-	25				25	0	2	2		2	0	2300/-		2300/-	
Nov-22		22233	25				25	0	2	2		2	0	2300/-		2300/-	
Dec-22		18544	22				22	0	2	2		2	0	2300/-		2300/-	
Jan-23		20774	22				22	0	2	2		2	0	2300/-		2300/-	
Feb-23		23000/-	24				24	0	2	2		2	0	2300/-		2300/-	
Mar-23																	



Register of Leave With Wages

FORM No 15 (Prescribed under rule)
Serial No
Department
Serial No in the Register
Adult / Child Worker

Name of Factory- R.B. Engineers
Adult / Child : Adult
Name :
Father's Name :
Date of Discharge :
Date & Amount of payment made in lieu of leave due

Date of Entry into Service																		
Calculation of leave year of service	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of rest	No of Days of leave	Total of code 9 & 10	Balance of leave from the preceding year	Leave earned during the year	Total of code 9 & 10	Whether leave in accordance with section 79(8) was referred	Leave Employed to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional rates of food grain & other articles	Rate of pay for the leave period (Total of Col 15 & 16)	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
	Apr-22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
	May-22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
	Jun-22	22000/-	23	—	—	—	23	0	2	2	—	0	2	29800/-	—	19800/-	—	
	Jul-22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
	Aug-22	20500	24	—	—	—	24	2	2	4	—	4	0	22000/-	—	22000/-	—	
	Sep-22	16133	20	—	—	—	20	0	2	2	—	2	0	22000/-	—	22000/-	—	
	Oct-22	20500	23	—	—	—	23	0	2	2	—	2	0	22000/-	—	22000/-	—	
	Nov-22	14667	17	—	—	—	17	0	2	2	—	2	0	22000/-	—	22000/-	—	
	Dec-22	14193	18	—	—	—	18	0	2	2	—	1	1	22000/-	—	22000/-	—	
	Jan-23	19811/-	22	—	—	—	22	0	2	2	—	2	0	22000/-	—	22000/-	—	
	Feb-23	18091	20	—	—	—	20	1	2	3	—	3	0	22000/-	—	22000/-	—	
	Mar-23	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 13

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Anand Kumar
Moolchandhraj

Colm der year of serv ice	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
		Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of days 4 to 7	Balance of leave from the preceding year	Leave earned during the period maintained in col.	Total of col 9 & 10	Whether leave in accordance with section 79(8) was referred	Leave Enjoyed from the 1st of Days	Balance of leave in credit	Normal Rate of Wages	Cash equivalent of leave through transitional sales of food grain & other articles	Rate of for the leave Total of Col 15 & 16	
1	Apr-22	14844/-26					26	00	02	02		02	00	16064/-		16064/-	
	May-22	7872/-13					13	00	01	01		01	00	16506/-		16506/-	
	Jun-22	5084/-09						00	00	00		00	00	16506/-		16506/-	
	Jul-22	14761/-25					25	00	02	02		02	00	16506/-		16506/-	
	Aug-22	14269/-24					24	00	2	02		02	00	16506/-		16506/-	
	Sep-22	15231/-26					26	00	2	2		1	1	16506/-		16506/-	
	Oct-22	12465/-19					19	01	2	3		3	0	16792/-		16792/-	
	Nov-22	13351/-22					22	00	2	2		2	0	16792/-		16792/-	
	Dec-22	15451/-27					27	00	2	2		2	0	16792/-		16792/-	
	Jan-23	13190/-21					21	00	2	2		2	0	16792/-		16792/-	
	Feb-23	12558/-20					20	00	2	2		2	0	16792/-		16792/-	
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Deepak B&H

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Date of Entry into Service

Column Wages Paid from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of leave pay off	No of Days of nater only leave	No of days of leave	Total of cols 4 to 7	Balance of leave from preceeding year	Leave during the year mentioned in col 8	Total of col 9, 8, 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Employed from no of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through consumption of food grain & other articles	Rate of for the leave period (total of col 15 & 16)	18	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22																
	May-22																
	Jun-22																
	Jul-22																
	Aug-22																
	Sep-22																
	Oct-22																
	Nov-22																
	Dec-22	2093	24				24	0	2	2		2	0	2400/-	-	2400/-	
	Jan-23	2400	25				25	0	2	2		2	0	2400/-		2400/-	
	Feb-23	2313	23				23	0	2	2		2	0	2400/-		2400/-	
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No - 03

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Amia Mukhiya
Shyam Sunder Mukhiya

Calculated for year of service	Wages Period from	Wages earned during the period	No of Days of work performed	No of Days of leave taken off	No of Days of leave taken	Total of col 4 to 6	Balance of leave from the preceding year	Leave earned during the year mentioned in col 7	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(3) was referred	Leave Employed from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	11594/-	22				22	00	02		02	00	19473/-			19473/-	
	May-22	12709	23				23	0	2		2	0	20019			20019/-	
	Jun-22	9566/-	19				19	0	2		2	2	20019/-			20019/-	
	Jul-22	7530/-	16				16	2	4		4	0	20019/-			20019/-	
	Aug-22								NIL								
	Sep-22																
	Oct-22								NIL								
	Nov-22																
	Dec-22	7672/-	14				14	0	1		1	0	20357/-			20357/-	
	Jan-23	10886/-	16				16	0	1		1	0	20357/-			20357/-	
	Feb-23	13353	19				19	0	2		2	0	20357/-			20357/-	
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 04

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Shakti Singh
Ravindra Singh

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Column denotes year or part of year	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of sickness leave	No of Days of leave before	Total of col 7 & 8	Balance of leave from the proceeding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave is accrued with section 79(8) was referred	Leave from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage arising therefrom consisting of food grain & other articles	Rate of for the leave period (15 & 16)	Remarks
	Apr-22	9598/-	14				14	00	02	02		02	00	19473/-		19473/-	
	May-22	16112	22				22	0	2	2		2	0	20019		20019/-	
	Jun-22	16649/-	23				23	0	2	2		2	0	20019/-		20019/-	
	Jul-22	15514/-	22				22	0	2	2		2	0	20019/-		20019/-	
	Aug-22	16709/-	23				23	0	2	2		2	0	20019/-		20019/-	
	Sep-22	17844/-	25				25	0	2	2		2	0	20019/-		20019/-	
	Oct-22	14506/-	19				19	0	2	2		2	0	20357/-		20357/-	
	Nov-22	14365/-	29				19	0	2	2		2	0	20357/-		20357/-	
	Dec-22	10880	16				16	0	2	2		2	0	20357/-		20357/-	
	Jan-23	15115	21				21	0	2	2		2	0	20357/-		20357/-	
	Feb-23	7611	12				12	0	2	2		2	0	20357/-		20357/-	
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 05

Department

Serial No in the Register

Adult / Child Worker

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Bablu Mukhiya

Bhadua Mukhiya

Serial No	Coln Wages Period from	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with section 20(8) was referred	Leave Employed from to Days	Balance of leave to be credited	Normal rate of wages	Cash equivalent of advantage through concessional rates of food grains & other articles	Rate of for the leave period Total of Col 15 & 16	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	16795/-	24				24	00	02	02		02	00	19473/-		19473/-	
	May-22	18479	26				26	0	2	2		2	0	20019		20019/-	
	Jun-22	18444	26				26	0	2	2		2	0	20019		20019/-	
	Jul-22	17921	25				25	0	2	2		2	0	20019		20019/-	
	Aug-22	17921	25				25	0	2	2		2	0	20019		20019/-	
	Sep-22	18479	26				26	0	2	2		2	0	20019		20019/-	
	Oct-22	15080	19				19	0	2	2		2	0	20357/-		20357/-	
	Nov-22	17448	24				24	0	2	2		2	0	20357/-		20357/-	
	Dec-22	18134	26				26	0	2	2		2	0	20357/-		20357/-	
	Jan-23	17031	17				17	0	2	2		0	2	20357/-		20357/-	
	Feb-23	11796	21				21	0	2	2		2	0	20357/-		20357/-	
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult
Name : Ramu Singh
Father's Name : Kamal Singh
Date of Discharge :
Date & Amount of payment made in lieu of leave due

FORM No 15 (Prescribed under rule)

Serial No 06

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Date of Entry into Service																	
Calen day of year etc	Wages Paid from to during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col-1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(B) was referred	Leave Employed from to Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage arising through concessional sales of food grain & other articles	Rate of for the leave period (15 & 16)	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	16286/-	26			26	00	02	02			02	00	17693/-		17693/-	
	May-22	16741	26			26	0	2	2			2	0	18187		18187/-	
	Jun-22	16741	26			26	0	2	2			2	0	18187/-		18187/-	
	Jul-22	15561/-	24			24	0	2	2			2	0	18187/-		18187/-	
	Aug-22	16741/-	26			26	0	2	2			2	0	18187/-		18187/-	
	Sep-22	15051/-	25			25	0	2	2			2	0	18187/-		18187/-	
	Oct-22	9335	14			14	0	2	2			2	0	18499/-		18499/-	
	Nov-22					ML											
	Dec-22									Absent							
	Jan-23	7809	12			12	0	1	1			0	1	18499/-		18499/-	
	Feb-23	7796	21			21	0	2	2			2	0	18499/-		18499/-	
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No. 15 (Prescribed under rule)

Serial No. 01

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

VISAY MUKHIYA
BUCHI MUKHIYA

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
Calendar year of service	Wages earned during the period	No. of Days of work performed	No. of Days of leave taken	No. of Days of leave taken	No. of Days of leave taken	No. of Days of leave taken	Total of days 4 to 7	Balance of leave from the preceding year	Leave taken during the year mentioned in col. 10	Total of col. 9 & 10	Whether leave is taken under section 79(2) was referred	Leave taken during the year mentioned in col. 10	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advance through consignment of food grain & other articles	Rate of for the leave period (15 % 16)	Total of Col. 15 & 16
Apr-22	00	00	00	00	00	00	00	00	00	00	00	00	00	19432	19432	19432	19432
May-22	10482/15	15	15	15	15	15	15	00	00	00	00	00	00	20019/-	20019/-	20019/-	20019/-
Jun-22	18434/- 26	26	26	26	26	26	26	00	00	00	00	00	00	20019/-	20019/-	20019/-	20019/-
Jul-22	18434/- 26	26	26	26	26	26	26	00	00	00	00	00	00	20019/-	20019/-	20019/-	20019/-
Aug-22	18434/- 26	26	26	26	26	26	26	00	00	00	00	00	00	20019/-	20019/-	20019/-	20019/-
Sep-22	15716 21	21	21	21	21	21	21	00	00	00	00	00	00	20357	20357	20357	20357
Oct-22	13742 19	19	19	19	19	19	19	00	00	00	00	00	00	20357	20357	20357	20357
Nov-22	13742 19	19	19	19	19	19	19	00	00	00	00	00	00	20357	20357	20357	20357
Dec-22	13742 19	19	19	19	19	19	19	00	00	00	00	00	00	20357	20357	20357	20357
Jan-23	13742 19	19	19	19	19	19	19	00	00	00	00	00	00	20357	20357	20357	20357
Feb-23	9149 14	14	14	14	14	14	14	00	00	00	00	00	00	20357	20357	20357	20357
Mar-23																	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 02

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

MANU MUKHISA

KAMAL MUKHISA

Calendar year of service	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of holiday leave	No of Days of leave	Total of each 4 to 7	Balance of leave from the preceding year	Leave earned during the year	Total of 9 & 10	Whether leave in accordance with section 10(B) was referred	Leave Entitled from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cost equivalent of advantage accruing through concessional rates of food grain & other articles	Rate of for the leave period (Total of 15 & 16)	Remains
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	2619/-	23				23	0	2	02		02	00	1913/-		1913/-	
	May-22	15306	24				24	0	2	2		2	0	20019/-		20019/-	
	Jun-22	16032	22				22	0	2	2		0	2	20019/-		20019/-	
	Jul-22	12514	21				21	2	2	4		2	2	20019/-		20019/-	
	Aug-22	12306	24				24	2	2	4		4	0	20019/-		20019/-	
	Sep-22	13199	26				26	0	2	2		1	1	20019/-		20019/-	
	Oct-22	5462	12				12	1	2	3		3	0	20357/-		20357/-	
	Nov-22							M2									
	Dec-22							Absent									
	Jan-23							Absent									
	Feb-23	2701	5				8	0	0	0		0	0	20357/-		20357/-	
	Mar-23																



Name of Factory- R.B. Engineers

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Serial No in the Register

Date of Entry into Service

Date of Entry into Service

Name: _____

Father's Name

Date of Discharge

Date of payment: _____
Q-10 a. Amount of payment made in lieu of leave due

Vijay Kumar
Sugesh Mukhiya



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 68

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult
Name : Abhishek Kumar
Father's Name : Ramvilash Mukhiya
Date of Discharge :
Date & Amount of payment made in lieu of leave due

Date of Entry into Service																	
Calendar year of service	Wages earned from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of strike leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave taken during the year	Total of col 9 & 10	Whether leave in accordance with section 20A(3) was referred	Leave enjoyed from _____ to _____	Balance of leave to be credited	Normal rate of wages	Cash equivalent of advance wage according to original concessional rates of food grain & other articles	Rate of for the leave period (15 & 16)	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	6875	20				20	00	02	02		02	00	16564/-		16564/-	
	May-22																
	Jun-22																
	Jul-22																
	Aug-22	12269/-	24				24	0	2	2		2	0	16564/-		16564/-	
	Sep-22	9744/-	25				25	0	2	2		2	0	16564/-		16564/-	
	Oct-22	7964/-	20				20	0	2	2		2	0	16564/-		16564/-	
	Nov-22																
	Dec-22																
	Jan-23																
	Feb-23																
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 04

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Baiju Mukhiya
Kamal Mukhiya

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calen for year of serv ice	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of major leave	No of days of minor leave	Total of days 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with section 29A(8) was referred	Leave Employed from to Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage received through concessional sales of food grain & other articles	Rate of for the leave amount Total of Col 15 & 16	Remarks
Apr-22	294/-	11					11	00	01	01		01	00	1943/-		1943/-	
May-22																	
Jun-22																	
Jul-22																	
Aug-22										NIL							
Sep-22	1645/-	22					22	0	2	2		2	0	20019/-		20019/-	
Oct-22	1200/-	19					19	0	2	2		2	0	20357/-		20357/-	
Nov-22	18734/-	26					26	0	2	2		2	0	20357/-		20357/-	
Dec-22	18134	26					26	0	2	2		2	0	20357/-		20357/-	
Jan-23	15145	21					21	0	2	2		2	0	20357/-		20357/-	
Feb-23																	
Mar-23									NIL								



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 10

Department

Serial No in the Register

Adult / Child Worker

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Rundon Kumar

Suregh Mukhiya

Adult / Child Worker																	
Date of Entry into Service																	
Calcn for year of serv acc	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of leave avail	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col. 10	Total of col 9 & 10	Whether leave in accordance with scheme under section 2A(8) was referred	Leave Employed from _____ to _____ No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cost equivalent of advantage accruing through concessional rates of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-22	14350	25				25	00	02	02		02	00	16064/-		16064/-	
	May-22	14741	25				25	00	2	2		02	00	16506/-		16506/-	
	Jun-22	15253	26				26	00	2	2		2	00	16506/-		16506/-	
	Jul-22																
	Aug-22																
	Sep-22																
	Oct-22																
	Nov-22																
	Dec-22																
	Jan-23																
	Feb-23																
	Mar-23																



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 11

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Budhraj
Raghuraj

Column Calculated days period from _____ to _____ year _____ of service for _____	Wages earned during the period	No of Days work performed	No of Days of work lay off	No of Days of maternity leave	No of days of leave known	Total of cols 4 to 7	Balance of leave from the preceding year	Leave during the year mentioned in col 8	Total of col 9 & 10	Whether leave is in accordance with scheme under section 79(6) was referred	Leave from No. of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional salaries of food grain & other articles	Rate of pay for the leave period (Total of Col 15 & 16)	18	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-22	14844	26				26	00	02	02	02		00	02	16064/-		16064/-	
May-22	12793	21				21	02	02	04	04		03	01	16506/-		16506/-	
Jun-22	14744/25					25	01	02	03	03		02	00	16506/-		16506/-	
Jul-22	14264/-24					24	0	2	2	2		02	0	16506/-		16506/-	
Aug-22	14764/-25					25	0	2	2	2		02	0	16506/-		16506/-	
Sep-22	14744/-25					25	0	2	2	2		02	0	16506/-		16506/-	
Oct-22	12465/-19					19	0	2	2	2		2	0	16792/-		16792/-	
Nov-22	1284/-21					21	0	2	2	2		2	0	16792/-		16792/-	
Dec-22	14954	26				26	0	2	2	2		2	0	16792/-		16792/-	
Jan-23	9924	18				18	0	2	2	2		3	-1	16792/-		16792/-	
Feb-23	10984	19				19	01	2	2	2		2	1	16792/-		16792/-	
Mar-23																	



Register of leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 12

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Tha sham vasa

Kali Chagan

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calendar year or service	Wages payable from	Wages payable to date of the period	No of Days performed	No of Days off	No of Days of matter leave	No of Days of leave	Total of code 4 to 7	Balance of leave from the preceding year	Leave granted during the year	Total of code 9 & 10	Whether leave in accordance with section 7A(3) was referred	Leave granted during the year	Balance of leave to be credited	Normal Rate of Wages	Rate of leave payable in lieu of leave	Rate of leave payable in lieu of leave (15 & 16)	Remarks
Apr-22	16854/-	1224	22				24	00	02	02		02	00	16064/-		16064/-	
May-22	12793	22					22	0	2	2		02	0	16505		16505/-	
Jun-22	12286	24					24	0	02	02		02	00	16506/-		16506/-	
Jul-22	9777/-	23					23	0	2	2		02	0	16506/-		16506/-	
Aug-22	9285/-	22					22	0	2	2		2	0	16506/-		16506/-	
Sep-22	331-	4					4	0	0	0		0	0	16506/-		16506/-	
Oct-22	6974/-	14					14	0	1	1		1	0	16792/-		16792/-	
Nov-22	13457/-	28					26	0	2	2		2	0	16792/-		16792/-	
Dec-22	12461/-	28					25	0	2	2		2	0	16792/-		16792/-	
Jan-23	10394	17					17	0	0	0		1	1	16792/-		16792/-	
Feb-23	12559	17					17	1	2	3		2	1	16792/-		16792/-	
Mar-23																	

