

Register of Leave With Wages

FORM No 15 (Prescribed under rule)

Name of Factory- R.B. Engineers

Serial No 1

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Rajesh Kumar

Tarant Ram

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calendar year of service	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days lay off	No of Days of inter-leave	No of days of leave	Total of col 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with section 79(8) was referred	Leave Employed from to of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the period (Total of Col 15 & 16)	Remarks
	Aug/21	40000	26				26	0	2	2			2	40000	—	40000	
	Sep/21	40000	26				26	2	2	4			4	40000	—	40000	
	Oct/21	40000	25				25	4	2	6			6	40000	—	40000	
	Nov/21	40000	24				24	6	2	8			8	40000	—	40000	
	Dec/21	40000	26				26	8	2	10			6	40000	—	40000	
	Jan/22	40000	25				25	6	2	8			2	40000	—	40000	
	Feb/22	40000	24				24	2	2	4			0	40000	—	40000	



Name of Factory- R.B. Engineers

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date of Discharge
Date & Amount of

Date & Amount of payment made in lieu of leave due



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 03

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

DIJEEP MISHRA
RAVINDRA PRASAD MISHRA

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calendar year of service	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maturity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with scheme under section 79A(2) was referred	Leave Enjoyed from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing from concessional sales of food grain & other articles	Rate of for the leave period (Total 15 & 16)	Remarks
Aug-21	Aug 21	21518	24					0	2	2			2	23000	-	23000	
Sep-21	Sep 21	23000	26					2	2	4		-	4	"	-	"	
Oct-21	Oct 21	13000	25					4	2	6		-	6	"	-	"	
Nov-21	Nov 21	23000	24					6	2	8		11	1-3	"	-	"	
Dec-21	Dec 21	23000	26					26	2	-1		0	-1	23000	-	23000/-	
Jan-22	Jan 22	23000	25					-1	2	1		1	0	23000/-	-	23000/-	
Feb-22	Feb 22	23000/-	24					0	2	2		0	2	23000/-	-	23000/-	
Mar-22																	
Apr-22																	
May-22																	
Jun-22																	
Jul-22																	
Aug-22																	



Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 4

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Calen dar year of serv ice	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(B) was referred	Leave Employed from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Aug/21	18033	21				21	0	2	2			2	21500	-	21500	
	Sept/21	19350	23				23	2	2	4			4	21500	-	4	
	Oct/21	21500	25				25	4	2	6			6	21500	-	21500	
	Nov/21	19350	21				21	6	2	8			8	"	-	"	
	Dec/21	18726	23				23	8	2	10			8	21500	-	21500	
	Jan/22	21500	25				25	8	2	16			8	21500	-	21500	
	Feb/22	21500	24				24	2	2	4			4	21500	-	41500	



Name of Factory- R.B. Engineers

Serial No 5

Serial No in the Register

Date of Entry into Service

Name :

Date of Discharge

Calen der year of serv ice	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col I.	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Employed from _____ to _____ No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage acquiring through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Aug 21	18033	21				21	0	2	2			2	21500	-	21500	
	Sep 21	16489	19				19	2	2	4			4	"	-	"	
	Oct 21	16645	18				18	4	2	6			6	"	-	"	
	Nov 21	18634	20				20	6	2	8			8	"	-	"	
	Dec 21	13871	16				16	8	2	10			10	21500	-	21500/-	
	Jan-22	-	-				-	-	-	-			-	-	-	-	
	Feb 22	-	-				-	-	-	-			-	-	-	-	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

66

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Calendar year of service	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of matter leave	No of days of leave	Total of col 4 to 7	Balance of leave from the year	Leave earned during the year	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Aug-21	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Sep-21	12960	16	16	0	2	2	2	2	2	2	—	2	21500	—	—	21500	
Oct-21	21500	25	25	2	2	4	4	4	4	4	—	4	21500	—	—	21500	
Nov-21	21500	24	24	4	2	6	6	6	6	6	—	6	21500	—	—	21500	
Dec-21	20112	24	24	5	2	7	7	7	7	7	—	7	21500	—	—	21500	
Jan-22	21500	25	25	6	2	8	8	8	8	8	—	8	21500	—	—	21500	
Feb-22	21500	24	24	3	2	5	5	5	5	5	—	5	21500	—	—	21500	
Mar-22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Apr-22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
May-22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Jun-22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Jul-22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Aug-22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 01

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

722, 54 SHORPIND COMPLEX
ROHRI, DELHI-85

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

VIJAY MUKHERJIA
BUCHHEI MUKHERJIA

Calendar year of service	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maturity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Employed from _____ to _____ No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	AUG 2021	17836	26				26	0	2	2		1	2	19291	19291	19291	
	SEP 2021	17836	26				26	2	2	4		1	4	19291	19291	19291	
	OCT 21	12609	26				16	4	2	6		1	6	19473	19473	19473	
	NOV 21	12994	24				24	6	2	8		1	8	11	11	11	
	DEC 21	12994	26				26	8	2	10		2	8	19473	19473	19473	
	JAN 22	17994	25				25	8	2	10		5	5	19473	19473	19473	
	FEB 22	17994	24				24	5	2	7		6	1	19473	19473	19473	



Name of Factory- R.B. Engineers

Serial No 02

Serial No in the Register

Date of Entry into Service

Name :

Date of Discharge

Date & Amount of payment made in lieu of leave due

ASHLAND

KAMAL MUKHERJEE



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 03

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Amir Mukhiya

Shyam Sunder Mukhiya

Calan der year of serv ice	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of matter nity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceeding year	Leave earned during the period mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(5) was referred	Leave Employed from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period Total of Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Aug 2021	15534	22				22	0	2	2		2		19291	—	19291	
	Sep 21	16052	23				23	2	4	4		4		19291	—	19291	
	Oct 21	10449	15				15	4	2	6		6		19473	—	19473	
	Nov 21	12596	15				15	6	2	8		8		"	—	"	
	Dec 21	—	—				—	—	—	—		—		—	—	—	
	Jan 22	—	—				—	—	—	—		—		—	—	—	
	Feb 22	19482	21				21	8	2	10		9	.1	19473	—	19473	



Name of Factory- R.B. Engineers

Adult / Child : Adult

visiting

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due



Name of Factory- R.B. Engineers

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave used

FORM No 15 (Prescribed under rule)
Serial No 05

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

[illegible]

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 06

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name:

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Calen der year of serv ice	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Employed from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Aug/21	13142	26				26	0	2	2			2	17837	-	17837	
	Sep/21	4072	13				13	2	2	4			4	11	-	11	
	Oct/21	9416	15				15	4	2	6			6	17623	-	17623	
	Nov/21	12216	24				24	6	2	8		1	7	11	-	11	
	Dec/21	9455	15				15	7	2	9		3	6	17693		17693	
	Jan-22	7355	12				12	8	2	8		6	2	17693		17693	
	Feb-22	16286	24				24	2	2	4		3	1	17693		17693	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 67

Department

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Vijay Kumar
Sushil Kumar

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calendar year	Wages Period from to	Wages earned during the period	No of Days worked performed	No of Days of lay off	No of Days of matter leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional rates of food, clothes, medical, etc. & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
	Aug/2021	16685	24				24	0	2	2			2	19291	-	19291	
	Sep/21	17836	26				26	2	2	4			4	19291	-	19291	
	Oct/21	9012	20				20	4	2	6			6	19291	-	19291	
	Nov/21	3599	3				3	6	2	8			8	19291	-	19291	
	Dec/21	-	-				-	-	-	-			-	19291	-	19291	
	Jan/22	12419	25				25	8	2	10			10	19291	-	19291	
	Feb/22	13709	22				22	0	2	2			2	19291	-	19291	



Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 08

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult
Name :
Father's Name
Date of Discharge
Date & Amount of payment

Adult / Child : Adult
Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Ashish Kumar
kam vilas mthiya

[illegible]

Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 09

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Beta Mukherja
Kamal Mukherja

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calendar year of service	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maturity leave	No of days of leave	Total of col 4 to 7	Balance of leave from the year	Leave earned during the year	Total of col 9 & 10	Whether leave in accordance with section 79(B) was referred	Leave Employed from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
	Aug/2021	0	0				—	—		—	—	—		19890	—	19890	
	Sep/21	0	0				—	—		—	—	—		—	—	—	
	Oct/21	0	0				—	—		—	—	—		—	—	—	
	Nov/21	15994	24				24	0	2	2				19473	—	19473	
	Dec/21	17974	26				26	2	2	4		2	2	19473	—	19473	
	Jan/22	15093	21				21	2	2	4		4	0	19473	—	19473	
	Feb/22	16709	22				22	0	2	2		2	0	19473	—	19473	



Name of Factory- R.B. Engineers

Serial No
Department

Adult / Child Worker

Date of Entry into Service

Name :

Date of Discharge

Date & Amount of payment made in lieu of leave due

Calendar year from _____ to _____	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Employed from _____ to _____ Days	Balance of leave to be credited	Normal rate of Wages	Cash equivalent of average amount through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 13 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Aug 2021	9964	16				16	0	2	2			2	15908	—	15908	
	Sept/21	13728	24				24	2	2	4			4	"	—	"	
	Oct/21	12930	21				21	4	2	6			6	16064	—	16064	
	Nov/21	14844	24				24	6	2	8		2	8	"	—	"	
	Dec 21	14366	25				25	6	2	8		4	4	16064	—	16064	
	Jan 22	—	—				—	—	—	—		—	—	—	—	—	
	Feb-22	14844	25				25	4	2	6		8	-2	16064		16064	



Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 11

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Calendar year of service	Wages Period from to	Wages earned during the period	No of Days Work Performed	No of Days of lay off	No of Days of master leave	No of days of leave	Total of col 4 to 7	Balance of leave from the year preceding	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with section 79(8) was referred	Leave Enjoyed from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grains & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
Aug/21	13459	24					24	0	2	2			2	15908	-	15908	
Sep/21	13428	24					24	2	2	4			4	15908	-	15908	
Oct/21	6709	11					11	4	2	6			6	16064	-	16064	
Nov/21	14844	24					24	6	2	8			8	16064	-	16064	
Dec/21	14844	26					26	8	2	10			10	16064	-	16064	
Jan-22	14844	27					27	10	2	12			12	16064	-	16064	
Feb-22	-	-					-	-	-	-			-	-	-	-	



Name of Factory- R.B. Engineers

Serial No. 12

Serial No in the Register

Date of Entry into Service

Name :

Date of Discharge

Date & Amount of payment made in lieu of leave due

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)
15

Serial No 13

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult
Name :

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Arund Kumar
Murali Krishna

[illegible]