

# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Rajesh Kumar  
Jaswant Pans

Calen der year of serv ice	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceeding year	Leave earned during the year mentioned in col 9	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(1) was referred	Leave Entitled from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advance accruing through concessional sales of food grain & other articles	Rate of for the leave period Total of Col 15 & 16	Remarks	
1																		
	Apr-23	47000/-	25	-	-	-	25	0	2	2	-	0	2	47000/-	-	47000/-		
	May-23																	
	Jun-23																	
	Jul-23																	
	Aug-23																	
	Sep-23																	
	Oct-23																	
	Nov-23																	
	Dec-23																	
	Jan-24																	
	Feb-24																	
	Mar-24																	



# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Manju Sharma

B. R. Sharma

Calendar year or year of service	Wages period from to	Wages earned during the period	No of Days work performed	No of Days of matter leave	No of Days of matter leave	No of Days of matter leave	No of Days of matter leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(2) was referred	Leave Employed from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage according to original rates of food grain & other articles	Rate of for the day prior to Total of Col 15 & 16)	Remarks
Apr-23	41000/-	25	-	-	-	-	-	25	0	2	2	-	0	2	41000/-	-	41000/-	
May-23																		
Jun-23																		
Jul-23																		
Aug-23																		
Sep-23																		
Oct-23																		
Nov-23																		
Dec-23																		
Jan-24																		
Feb-24																		
Mar-24																		





# Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

FORM No 15 (Prescribed under rule)

Serial No (3)

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Dileep Mishra  
Ramesh Prasad Mishra

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Calen year of serv etc	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days lay off	No of Days of maternity leave	No of Days of leave	Total of col 7 to col 8	Balance of leave from the preceding year	Leave served during the year mentioned in col 10	Total of col 9 & 10	Whether leave is accordance with scheme under section 49B pay & other related	Leave injured from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through cessional sales of food grain & other articles	Rate of for the leave period total of Col (13 & 16)	Remarks
	Apr-23	2700/-	25	-	-	-	25	0	2	2	-	0	2	2700/-	-	2700/-	
	May-23																
	Jun-23																
	Jul-23																
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Raynesh Kumar  
Bathi

Calendar year of service	Wages period from to	Wages earned during the period	No of Days work performed	No of Days lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 9	Total of col 9 & 10	Whether leave in accordance with section 20(5) was granted	Leave Entitled to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other necessities	Rate of for the leave period (Total of Col 15 & 16)	
Apr-23	24500/-	25	25	-	-	-	25	0	2	2	-	0	2	24500/-	-	24500/-	
May-23																	
Jun-23																	
Jul-23																	
Aug-23																	
Sep-23																	
Oct-23																	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	





# Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

Name :

HARVEER SINGH

Father's Name

OMVIR SINGH

Date of Discharge

Date & Amount of payment made in lieu of leave due

FORM No 15 (Prescribed under rule)

Serial No 5

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Calen der year of serv ice	Wages period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceeding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(3) was referred	Leave Employed from _____ to _____ No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for leave period Total of Col 15 & 16	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-23	23500/-	25	-	-	-	25	0	2	2	-	0	2	2350/-	-	2350/-	
	May-23																
	Jun-23																
	Jul-23																
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No 6

Department

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Deepak Bhatt  
JAGAT SINGH

Date of Entry into Service

Adult / Child Worker

Serial No in the Register

Wages earned during the period

No of Days worked performed

No of Days of maternity leave

No of Days of lay off

Total of cols 4 to 7

Balance of leave from the preceding year

Leave earned during the year mentioned in col 1

Total of col 9 & 10

Whether leave is accordance with scheme under section 79(8) was referred

Leave Employed from to No of Days

Balance of leave to the credit

Normal Rate of Wages

Cash equivalent of advantage accruing through concessional sales of food grain & other articles

Rate of for the leave period (Total of Col 15 & 16)

Calculated for year of service

Apr-23

May-23

Jun-23

Jul-23

Aug-23

Sep-23

Oct-23

Nov-23

Dec-23

Jan-24

Feb-24

Mar-24





# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

VIJAY MUKHAYA  
BUDHCHI MUKHAYA

Calen Year of Serv acc	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of inter mity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceeding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave is accordance with scheme section 20(8) of Act referred	Leave Enjoyed from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessions sales of food grain or other articles	Rate of for the leave period Total of Col 15 & 16
	Apr-23	2883/-	7	-	-	-	7	0	0	0	0	0	0	20903	-	20903
	May-23															
	Jun-23															
	Jul-23															
	Aug-23															
	Sep-23															
	Oct-23															
	Nov-23															
	Dec-23															
	Jan-24															
	Feb-24															
	Mar-24															



# Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Name : Mantu Mulhaya

Father's Name

Kamal Mulhaya

Date of Discharge

Date & Amount of payment made in lieu of leave due

Calendar year of service	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of material leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col:	Total of col 9 & 10	Whether leave in accordance with scheme under section 20(9) was referred	Leave Enjoyed from No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
Apr-23	17562	23	-	-	-	23	0	2	2	-	0	2	20903/-			20903/-
May-23																
Jun-23																
Jul-23																
Aug-23																
Sep-23																
Oct-23																
Nov-23																
Dec-23																
Jan-24																
Feb-24																
Mar-24																





# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

AMIR MUKHIYA  
SHAYAM SURDER MUKHIYA

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Callen der year of serv ice	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of master nity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceeding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Enjoyed from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional rates of food grains & other articles	Rate of for the leave period ( Total of Col 15 & 16)	Remarks
	Apr-23	14254/-24		-	-	-	24	0	2	2	-	0	2	20903/-	-	20903/-	
	May-23																
	Jun-23																
	Jul-23																
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



# Register of Leave With Wages

Name of Factory- R.B. Engineers

Adult / Child : Adult

FORM No 15 (Prescribed under rule)

Serial No

(10)

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

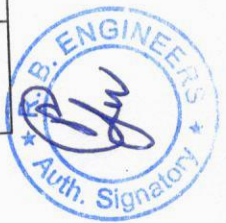
Shakti Singh  
Ranvir Singh

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Calculated for year of service	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Enjoyed from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-23	16/80/-	21	-	-	-	-	21	0	2	2	-	0	2	20903/-	-	20903/-	-
May-23																	
Jun-23																	
Jul-23																	
Aug-23																	
Sep-23																	
Oct-23																	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	





# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Babu Mukhiya  
Bahadur Mukhiya

Calendar year of service	Wages period from to	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave is accordance with scheme under section 79(8) wages referred	Leave enjoyed from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-23		3686/-	10	-	-	-	10	-	-	-	-	-	-	20902/-	-	20903/-	
May-23																	
Jun-23																	
Jul-23																	
Aug-23																	
Sep-23																	
Oct-23																	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

12

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Bojju mukhy's  
Kamal mukhy's

Calen der year of serv ice	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 1	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Enjoyed from to No of Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Penalty
	Apr-23	2863/-	7	-	-	7	-	-	-	-	-	-	20903/-	-	20903/-	-
	May-23															
	Jun-23															
	Jul-23															
	Aug-23															
	Sep-23															
	Oct-23															
	Nov-23															
	Dec-23															
	Jan-24															
	Feb-24															
	Mar-24															





# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No



Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Vijay Kumar  
Suresh Mulhaya

Calendar year of service	Wages Period from to	Wages earned during the period	No of Days worked	No of Days of leave	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Entitled from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grains & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Apr-23	98711	22					22		2	2		0	2	20903/-	-	20903/-	
May-23																	
Jun-23																	
Jul-23																	
Aug-23																	
Sep-23																	
Oct-23																	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	



# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Pappu Singh  
Krupal Singh

Calendar year of service	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days lay off	No of Days of maternity leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with scheme under section 79(8) was referred	Leave Entitled from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (total of Col 15 & 16)	Remarks
1	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
Apr-23	17050/-	25	-	-	-	25	0	2	2	-	0	2	18993/-	18993/-			
May-23																	
Jun-23																	
Jul-23																	
Aug-23																	
Sep-23																	
Oct-23																	
Nov-23																	
Dec-23																	
Jan-24																	
Feb-24																	
Mar-24																	





# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

15

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

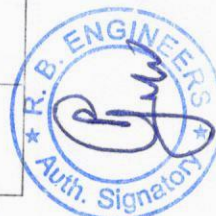
Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Budh Ray  
Raghu Ray

Calen der year of serv ice	Wages Period from to	Wages paid during the period	No of Days work performed	No of Days of lay off	No of Days of master fifty leave	No of Days of leave	Total of cols 4 to 7	Balance of leave from the preceeding year	Leave taken during the year (with or without pay)	Total of col 9 & 10	Whether leave in accordance with scheme under section 72(8) was referred	Leave Enjoyed from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-23	14735/-24					24	0	2	2	-	0	2	17234/-		17234/-	
	May-23																
	Jun-23																
	Jul-23																
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Dharam Veer

Kul Charan

Calendar year of service	Wages Period from to	Wages earned during the period	No of Days work performed	No of Days of matter in leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 10	Total of col 9 & 10	Whether leave in accordance with section 79(8) was referred	Leave Enjoyed from to No of Days	Balance of Leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period (Total of Col 15 & 16)	Remarks
	Apr-23	11164	23	-	-	23	0	2	2	-	0	2	17234	-	17234/-	
	May-23															
	Jun-23															
	Jul-23															
	Aug-23															
	Sep-23															
	Oct-23															
	Nov-23															
	Dec-23															
	Jan-24															
	Feb-24															
	Mar-24															





# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

(17)

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

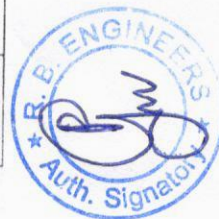
Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

Anand Kumar  
no Dredth way

Calen dar year of serv ice	Wages Period from _____ to _____	Wages earned during the period	No of Days work performed	No of Days of lay off	No of Days of maternity leave	No of days of leave	Total of cols 4 to 7	Balance of leave from the preceding year	Leave earned during the year mentioned in col 8	Total of col 9 & 10	Whether leave is accordance with scheme under section 70(5) was referred	Leave Enjoyed from _____ to _____ Days	Balance of leave to be credited	Normal Rate of Wages	Cash equivalent of advantage accruing through concessional sales of food grain & other articles	Rate of for the leave period Total of Col 15 & 16	Remarks
1		3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Apr-23	14735/-	24	—	—	—	24	0	2	2	—	0	2	17234/-	—	17234/-	—
	May-23																
	Jun-23																
	Jul-23																
	Aug-23																
	Sep-23																
	Oct-23																
	Nov-23																
	Dec-23																
	Jan-24																
	Feb-24																
	Mar-24																



# Register of Leave With Wages

Name of Factory- R.B. Engineers

FORM No 15 (Prescribed under rule)

Serial No

Department

Serial No in the Register

Adult / Child Worker

Date of Entry into Service

Adult / Child : Adult

Name :

Father's Name

Date of Discharge

Date & Amount of payment made in lieu of leave due

SUNDEP Mukhy's  
Sukhy Mukhy's

Calen der year of ser vice	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Wages Period from _____ to _____																		
Wages earned during the period																		
No of Days work Performed																		
No of Days of lay off																		
No of Days of matter nity leave																		
No of Days of leave																		
Total of cols 4 to 7																		
Balance of leave from the preceding year																		
Leave earned during the year mentioned in col 1																		
Total of col 9 & 10																		
Whether leave in accordance with scheme under section 79(8) was referred																		
Leave Employed from _____ to _____ No of Days																		
Balance of Leave to be credited																		
Normal rate of wages																		
Cash equivalent of advantage accruing through concessional sales of food grain & other articles																		
Rate of for the leave period (Total of Col 15 & 16)																		
Remarks																		

NIL

